

Cotswold District Council Corporate Plan 2020-2024 Update: Progress by end of Q1 2023-2024

Green	On target
Amber	Off target but action being taken to ensure delivery (where this results in a reviewed target date, this is made clear in the table)
Red	Off target and no action has yet been agreed to resolve the situation
Complete	Action completed
Cancelled	Superseded/cancelled
On Hold	Action on hold

Deliver the highest standard of services

Ref.	Our aims	Our actions	Commencement	Date due, Achieved	Officer	Cabinet Member	RAG Rating	Comment for Q1
SS1	Ensure that road and street cleaning across the district is undertaken proactively and to a high standard, as part of the 'Clean and Green Cotswolds' initiative.	Maintain verges	November 2020	April 2024	Bill Oddy/Scott Williams	Joe Harris	On Target	Linked to Clean & Green
SS2		Improve road sweeping regimes	November 2020	April 2024	Bill Oddy/Scott Williams	Joe Harris	Complete	
SS3		Replace worn and damaged street nameplates	September 2020	167 replaced by April '22 Approx. 120 scheduled for replacement summer/autumn 2022	Claire Locke/Alfred Tolley	Joe Harris	Complete	A new project plan for street signs, setting out number, location, cost and timescales is being prepared for the 2023/24 roll out.
SS4		Keep areas of open space tidy	April 2021	April 2024	Andy Barge/Scott Williams	Joe Harris	On Target	Linked to Clean & Green
SS5	Deliver an excellent Town and Parish Council engagement programme	Maintain contact with all town and parish councils through a regular newsletter	October 2020	Achieved	Angela Claridge	Joe Harris	Complete	
SS6		Deliver programme of engagement for town and parish councils	October 2021	April 2024	Angela Claridge	Joe Harris	On Target	Welcome letter & newsletter emailed to new and returning Town & Parish councillors June 2023. Virtual social media training booked 10.08.2023 with next face to face forums in September.
SS7	Roll out cashless car parking to our car parks across the district, including an exemplar car park at Bourton on the Water	Introduce cashless parking in all car parks	July 2020	March 2023	Frank Wilson/ David Stanley	Tony Dale	Complete	
SS8		Determine the feasibility of 'pay on exit' parking, and implement if appropriate	March 2021	May 2022	Jon Dearing/Maria Wheatley	Tony Dale	Complete	
SS9		Review charging periods at all car parks	March 2021	April 2022	Jon Dearing/Maria Wheatley	Tony Dale	Complete	
SS10		Make the Whiteway car park operational	January 2020	Achieved	Jon Dearing/Maria Wheatley	Tony Dale	Complete	
SS11		Deliver Improvements to Rissington Road Car Park, Bourton on the Water	November 2022	March 2023	Claire Locke/Andrew Dike	Tony Dale	Complete	
SS12	Develop, implement and deliver a	Produce a strategy on a page	November 2021	Achieved	Andy Barge/Philippa Lowe	Juliet Layton	Complete	
SS13		Produce Actions Plans for each of the 4 Strategic Elements, holding stakeholder engagement as appropriate.	November 2021	April 2022	Andy Barge/Philippa Lowe	Juliet Layton	Complete	

SS14	Develop, implement and deliver a strategy for the Cotswold Water Park	Deliver on funded projects	November 2021	March 2023	Andy Barge/Philippa Lowe	Juliet Layton	On Target	The new foot/cycle path Neigh Bridge - whilst works were finished there are issues around detail of the works which are still be pursued with GCC in liaison with the Cotswold Lakes Trust. - Meeting held with contractors to discuss installation works and progress against agreed delivery of 46 new cycle stands in Fairford, Lechlade and South Cerney. Next meeting with contractors in 4 weeks. A new section of bridleway under Wildmoor Lane is commissioned and being delivered by GCC Rights of Way team. Site meeting held, they know what is required and have done specification and land is being dedicated. - Spine Road Crossing: GCC has made a request for CIL funding . Need to establish if it is just a reinvigoration of work already done. Efforts by Officers are being made to maintain the momentum in terms of the desire to deliver
SS15	Establish financial resilience to enable investment in our priorities	Adopt and implement a clear financial strategy that reflects the changing economy and our identified needs	September 2020	Refreshed annually	David Stanley	Mike Every	On Target	
SS16		Adopt and implement recovery investment strategy	September 2020	Refreshed annually	David Stanley	Mike Every/Tony Dale	Cancelled	
SS17		Develop and implement an asset management strategy	March 2021	December 2022	David Stanley/Claire Locke	Mike Every	Off Target, but action being taken to ensure delivery	David Stanley liaising with procurement team on appointment of consultant to prepare Asset Mgt Strategy
SS18	Create maximised flood protection measures for residential and commercial properties	Provide advice and guidance Promote and deliver flood mitigation measures, where appropriate	September 2020	April 2024	Phil Martin/Laurence King	Lisa Spivey	On Target	A meeting between the Portfolio holders at CDC and WODC is in the process of being arranged to share knowledge around the workshops that have been held with TW, where their SWT capacity and ability to deal with current and future demands have been discussed and their data analysed. An initial meeting with Thames Water has been set up for the 7th July.
SS19		Roll out the Cotswold Flood Warden Programme	November 2021	November 2022 for the initial pilot year.	Robert Weaver	Lisa Spivey	On Target	Progress has been limited in quarter 1, due to the lead officer leaving GRCC. The post was advertised, and filled in late June, with the new officer due to start on 24 July. GRCC have also organised two Countywide Flood Forums, which take place on 10 July and 2 August.
SS20	Provide a trusted, inclusive and transparent planning service	Restructure our team to ensure resilience	September 2020	Achieved	Frank Wilson	Juliet Layton	Complete	
SS21		Relaunch our pre-application service	September 2020	June 2022	Charlie Jackson/Phil Shaw	Juliet Layton	Complete	
SS22		Improve communication with residents	January 2021	April 2024	Charlie Jackson/Phil Shaw	Juliet Layton	On Target	No Change
SS23		Develop an ICT enabled proactive approach to planning enforcement	April 2021	April 2024	Charlie Jackson/Phil Shaw	Juliet Layton	On Target	No Change
SS24		Maximise external funding opportunities	December 2020	April 2024	Charlie Jackson/Phil Shaw	Juliet Layton	Complete	
SS25	Provide an efficient and competitive building standards service	Compare local markets	March 2021	Monthly, to understand market share	Charlie Jackson/Phil Shaw	Juliet Layton	On Target	No Change
SS26		Maximise opportunities for income generation	April 2021	Ongoing, as an iterative review process.	Charlie Jackson/Phil Shaw	Juliet Layton	On Target	No Change
SS27	Provide modern and clean public toilets	Reviewing our estate	April 2022	September 2022	Jon Dearing/Mandy Fathers	Mike Every	Complete	
SS28		Explore opportunities for 'comfort partnerships'	April 2021	September 2022	Jon Dearing/Mandy Fathers	Mike Every	Complete	
SS29		Develop a strategy for the provision of public toilets	April 2022	September 2022	David Stanley/Jon Dearing/Susan Hughes	Mike Every	Superseded	
SS30	Review how the Council commissions its Legal Services	Complete the review of legal services	March 2022	May 2022	David Stanley	Joe Harris	Complete	
SS31		Implement Council decision, following review	May 2022	April 2023	David Stanley	Joe Harris	On Target	

Responding to the climate crisis

Our aims	Our actions	Commencement	Date due, Achieved	Officer	Cabinet Member	RAG Rating	
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CC1	Tackle the climate crisis at home	Develop support to owner-occupiers to invest in energy efficiency, retrofit and decarbonisation works	September 2021	March 2023	Claire Locke/Chris Crookall-Fallon	Mike McKeown	Off Target, but action being taken to ensure delivery	Report taken to Cabinet on 17th July for decision to set up district wide owner occupier rooftop PV scheme
CC2	Develop, facilitate and deliver an exemplar public engagement programme in relation to carbon reduction and climate change	Develop a public engagement campaign, building on training delivered to the communications team, councillors and the Local Plan Issues and Options engagement.	April 2022	April 2024	Chris Crookall-Fallon	Mike McKeown	On Target	Discussions have progressed regarding alternative roles that the funded post could undertake. Focus is on retrofit. Now being finalised in discussion with senior officers and members before recruitment commences..
CC3		Promote the opportunity to invest in the Cotswold Climate Investment, CMI, launched in partnership with Abundance Investment	April 2022	June 2022	David Stanley/Chris Crookall-Fallon	Mike McKeown	Complete	
CC4		Work with partners to establish a Climate Action Network in the District, to support locally driven initiatives	May 2022	April 2024	Chris Crookall-Fallon	Mike McKeown	On Target	
CC5		Prepare and agree an EV Charging Point Delivery Plan	October 2020	Achieved	Rob Weaver Claire Locke	Mike McKeown	Complete	A refreshed plan for next stage delivery will now be developed.
CC6		Install EV charging points across the District	October 2020	Phase 1 Completion Autumn 2022 Phase 2 Costings Spring 2022, Rollout Winter 2022	Rob Weaver Claire Locke	Mike McKeown	Off Target, but action being taken to ensure delivery	Significant delays due to previous supplier and more recently the Distribution Network Operator SSE. Final installations under phase one should be installed in the coming weeks at Rissington Road Bourton on the Water and at Trinity Road Cirencester
CC7		Help businesses embed climate change objectives within their operations	September 2020	April 2024 Race to Zero event at Growth Hub in May 2022	Claire Locke/Paul James/CCF	Mike McKeown/Tony Dale	On Target	
CC8	Reduce carbon emissions from our own operations	Work with Ubico to adopt ultra-low emission vehicle technology	March 2021	April 2024	Rob Weaver Scott Williams/Chris Crookall-Fallon	Mike Evely/Mike McKeown	On Target	Vehicle technology is not yet viable for rural district use. Situation is being kept under review.
CC9		Improve energy efficiency of council premises	March 2021	Phase 1 complete - higher efficiency gas boilers installed at Trinity Rd, LED lighting completed at Moreton Area Centre. Due December 2023	Claire Locke/Chris Crookall-Fallon	Mike Evely/Mike McKeown	On Target	Proposal for Solar PV on Trinity Road Council offices taken to Cabinet on 17th July and then on to Full Council for approval of funding.
CC10		Secure energy-efficient, 100% green energy for all Council premises, using renewable energy where possible	March 2021	Achieved	Claire Locke/Chris Crookall-Fallon	Mike Evely/Mike McKeown	Complete	
CC11		Complete Public Sector Decarbonisation scheme at our Leisure centres	March 2021	Achieved	Claire Locke/Chris Crookall Fallon	Mike McKeown/Paul Hodgkinson	Complete	
CC12		Provide electric vehicle charging points at all Council premises	September 2020	Phase 1 completion due autumn 2022 April 2024	Claire Locke	Mike Evely/Mike McKeown	Off Target, but action being taken to ensure delivery	See CC6
CC13	Achieve a reduction in carbon emissions for the district	Adopt our climate change strategy	September 2020	September 2020	Rob Weaver Claire Locke/Chris Crookall-Fallon	Mike McKeown	Complete	
CC14		Deliver our climate change action plan	September 2020	April 2024	Rob Weaver Claire Locke/Chris Crookall-Fallon	Mike McKeown	Off Target, but action being taken to ensure delivery	

CC15	Increase renewable energy generation within the district	Complete an options appraisal of community energy generation	September 2020	April 2024	Rob Weaver Claire Locke/Chris Crookall-Fallon	Mike McKeown	Off Target and no action has yet been agreed to resolve the situation	Options to support this being considered as part of work to refine priorities over the next four year term
CC16		Secure investment in renewable energy such as photovoltaic farms and electricity generation from our own estate and in partnership with others	April 2024	Investment options considered at Council July 2022	Rob Weaver Claire Locke/Chris Crookall-Fallon	Mike McKeown	Cancelled	
CC17		Support community-led and community-owned renewable energy projects	September 2020	April 2024	Rob Weaver Claire Locke/Chris Crookall-Fallon	Mike McKeown	On Target	As for CC15
CC18		Support neighbourhood-wide climate action	September 2020	April 2024	Rob Weaver Claire Locke/Chris Crookall-Fallon	Mike McKeown	Off Target, but action being taken to ensure delivery	As for CC15
CC19	Take a leadership role on the ecological emergency and nature recovery in the Cotswolds	Adopt and implement the ecological emergency action plan	July 2020	Plan approved July 2020 Cotswold Water Park Nature Recovery Plan published February 2022	Rob Weaver Jon Dearing/Sophia Price	Juliet Layton	Off Target, but action being taken to ensure delivery	Some progress on HRA - mitigation strategy for North Meadow in place so planning applications can be determined. Briefing note on HRA issues across Publica in draft, out for comment at present. Should be completed in August. BNG project moving forward, but main issue is the lack of govt guidance and secondary legislation.
CC20		Create a community and wildlife sanctuary at Chesterton Cemetery	December 2021	March 2023	Claire Locke/Andrew Turner	Mike Evemy	On Target	Works have started although initially delayed due to weather. Some planting is seasonal so the full project won't be completed for sometime.
CC21	Reduce the carbon footprint of our waste and recycling service	Identify the true carbon footprint of our waste and recycling service	April 2022	March 2023	Bill Oddy/Scott Williams	Mike Evemy	On Target	Ongoing
CC22		Consider changes to the waste and recycling service	April 2022	March 2023	Bill Oddy/Scott Williams	Mike Evemy	On Target	Ongoing

Providing socially rented homes

	Our aims	Our actions	Commencement	Date due, Achieved	Officer	Cabinet Member	RAG Rating	
SH1	Deliver social rented and affordable rented accommodation across the district	Deliver a Council led, carbon neutral social housing scheme on the Down Ampney site	January 2022	June 2023	Rob Weaver/Claire Locke/Andrew Turner	Joe Harris	On Target	Delays due to drainage concerns however now progressing with Planning application due to be submitted in September
SH2		Progress a Council led, carbon neutral social housing on Council owned sites in Kemble and/or Southrop	October 2022	March 2024	Rob Weaver/Claire Locke/Andrew Turner	Joe Harris	Cancelled	
SH3		Explore direct delivery options Work with partners to increase the supply of social rented accommodation Investigate the feasibility of setting up a housing company	September 2020	April 2024	Charlie Jackson/ Claire Locke	Joe Harris	On Target	Meetings held with Oxplace and Cottsway housing in July to start to understand different models for providing additionality. Further meetings to be arranged with portfolio holders. Draft job spec for new Housing Strategy role being reviewed and considered as wider review of Planning & Sustainability Team.
SH4	Provide more affordable housing with the emphasis on social rented accommodation	Adopt an affordable housing delivery strategy that sets out clear aims and objectives	June 2020	Achieved	Rob Weaver Claire Locke	Joe Harris	Complete	
SH5	Embed a Housing First approach to tackling homelessness	Maximise the opportunities of the 'housing first' model	July 2020	April 2024	Jon Dearing/Caroline Clissold	Joe Harris	On Target	The initial Support Provider, Aspire have now withdrawn from the project. This element has now been picked up by P3 ensuring the continuation and longevity of the scheme.
SH6		Acquire the property approved in July 2020, and put this to use	July 2020	Achieved	Jon Dearing/Caroline Clissold	Joe Harris	Complete	

SH7		Participate in a joint Gloucestershire bid for additional government funding	August 2020	Achieved	Jon Dearing/Caroline Clissold	Joe Harris	Complete	
SH8		Examine our existing assets and identify opportunities for housing delivery	September 2020	Achieved	Rob Weaver Claire Locke	Joe Harris	Complete	
SH9	Work with housing providers to improve the affordability and sustainability of developments across the district	Identify opportunities to acquire properties for homeless accommodation	July 2020	April 2024	Claire Locke	Joe Harris	On Target	
SH10		Identify and consider sites for delivery of affordable housing	July 2020	April 2024	Charlie Jackson	Joe Harris	On Target	
SH11		Explore modern methods of construction in the context of our rural setting	April 2021	First site (Stockwells, Moreton-Marsh) approved December 2021	Charlie Jackson	Joe Harris	On Target	
SH12		Support young people through a 'rent to buy' scheme	April 2021	April 2024	Jon Dearing	Joe Harris	Superseded	

Make our local plan green to the core

	Our aims	Our actions	Commencement	Date due, Achieved	Officer	Cabinet Member	RAG Rating	
LP1	Develop an updated local plan that delivers our corporate priorities and promotes both carbon neutral development and infrastructure	Identify and allocate land for future housing and businesses.	July 2020	Submit in 2023; Examination 23/24; and adoption 23/24	Charlie Jackson/James Brain	Juliet Layton	On Target	
LP2		Draft new policies and updating existing policies to give effect to new council strategies, such as the economic recovery strategy, the climate and ecological emergency action plans and the renewable energy strategy.			Charlie Jackson/James Brain	Juliet Layton	On Target	
LP3		Explore the potential of natural capital and the Community Infrastructure Levy in relation to delivering natural resilience to mitigate or minimise the risks associated with flooding across the district			Phil Martin/Laurence King Charlie Jackson/James Brain	Lisa Spivey	On Target	A meeting was held 16th June to discuss arranging a sewage summit event in the autumn and a number of actions were agreed to progress this.
LP4		Develop a new Cotswold Design Guide – building for the future in the Cotswolds			Charlie Jackson/James Brain Jon Dearing/Phil Shaw	Juliet Layton	On Target	No Change
LP5	Develop a coordinated strategy for Cirencester town centre that	Deliver Cirencester town centre masterplan	2020/21	Framework masterplan has been commissioned and is due to be delivered during	Charlie Jackson/James Brain	Juliet Layton	On Target	
LP6		Work with Cirencester Town Council to deliver Cirencester neighbourhood development plan			Charlie Jackson/James Brain	Juliet Layton	On Target	
LP7		Enable appropriate changes of use			Charlie Jackson/James Brain	Juliet Layton	On Target	

LP8	responds positively to the changing nature of the high street	Identify sustainable transport options	2022; this will include community and stakeholder engagement	Charlie Jackson/Hannah Fountain	Juliet Layton	On Target	Sustainable Transport Lead Hannah Fountain has left the business. Vacancy was advertised by unfortunately recruitment at the end of July was unsuccessful with a limited number of applicants applying. Candidates that were identified as adequate to take forward to interview declined to progress their application, feeding back that reasons for this related to the salary offered and fixed term nature of the role. Recruitment is temporarily paused to reflect on feedback and review options to move forward. These include exploring secondment opportunities at Gloucestershire County Council, short term contractor use or reviewing the original job role/package initially advertised in order to attract a larger pool of candidates. Options to be costed and presented to Chief Exec and Portfolio
LP9	Create a programme of work that demonstrates our commitment to public consultation and engagement in the planning process	Update our local development scheme	August 2020	SCI updated November 2020; LDS updated on May 2021; Commonplace online consultation system procured November 2021	Charlie Jackson/James Brain	Juliet Layton	Complete
LP10		Update our statement of community involvement		Charlie Jackson/James Brain	Juliet Layton	Complete	
LP11	Deliver a sustainable transport strategy	Promote sustainable methods of transport to reduce reliance on car usage for short journeys	To be confirmed in the publication of our local development scheme	April 2024 planning and implementation	Charlie Jackson/Hannah Fountain	Juliet Layton	Off Target, but action being taken to ensure delivery See LP8.
LP12		Work with Gloucestershire County Council to provide better sustainable transport routes and options	September 2020	April 2024 planning and implementation	Charlie Jackson/Hannah Fountain	Juliet Layton	Off Target, but action being taken to ensure delivery See LP8.
LP13		Develop a Sustainable Transport Strategy	November 2020	2023, as part of the Local Plan Submission	Charlie Jackson/Hannah Fountain	Juliet Layton	Off Target, but action being taken to ensure delivery See LP8.

Support health and wellbeing

	Our aims	Our actions	Commencement	Date due, Achieved	Officer	Cabinet Member	RAG Rating
HW1		Review and revise our community grants scheme to focus on our priorities	May 2020	Agreed September 2020 Launched February 2021	Rob Weaver Andy Barge/Joseph Walker/Jacqui Wright	Lisa Spivey	Complete
HW2		Continue to support, develop and communicate the Crowdfund Cotswold Spacehive programme.	September 2020	Programme launched February 2021	Rob Weaver Andy Barge/Joseph Walker/Jacqui Wright	Lisa Spivey	On Target

HW3	Encourage resilient, well-connected and active communities that take responsibility for their own health and wellbeing goals	Coordinate an asset based community development approach	September 2020	April 2024	Andy Barge/Jacqui Wright	Lisa Spivey	On Target	<p>Community Building</p> <ul style="list-style-type: none"> - held Community Afternoon Tea for the CHEQS villages (Coln St Aldwyns, Hatherop, Eastleach, Quenington and Southrop) to which we also invited the local PCSP. 20 people came along and were pleased to see a police officer to discuss any concerns they have with rural crime. Everyone interacted well and connected with people they didn't know, some had lived in the village more than 15 years and didn't know each other. We went a way with some great ideas for the village that we will follow up with residents. - Continued work on 'Grow Your Own' scheme and Community Growing Schemes, sourced potential partners and researched established schemes for ideas. Visited Down to Earth Stroud who then agreed to supply volunteers and teachers - connected them with 3 potential localities for Community Growing Scheme. - Requested basic 6 weeks course for growing own food to be funded by Cirencester College Adult Education, which has now been agreed and aiming for a September start. - Visit to Roots and Seeds organised and Glos Wildlife trust meeting to discuss GYO/CGS plans and ideas to get them on board. - started more community engagement/door knocking in Sherborne and tour of the estate. <p>GROUP VISITS</p> <ul style="list-style-type: none"> • Barton Senior Citizen Club talk about CB. • Attended Getting Connected final session in Bourton. • Dementia café in Stow to discuss role as a CB. • Visited the GRCC Wellbeing café in Morton and viewed community allotment. • Attended the GRCC wellbeing café in Stow and spoke to Pets as Therapy. • Attended Tetbury Friendship café to deliver chair workout, discussed Digital Inclusion course possibly in the autumn. <ul style="list-style-type: none"> - Thursday night Table Tennis group – Northleach - club set up for teenagers by some enthusiastic Mums - Wake and Shake morning sessions in June at the primary school in Northleach - GP connections, social prescribers – giving support for some patients. - Engaged with a resident to set up a Womens Circle in Northleach - Encourage Northleach Facebook plant swap - Growth and development of One Moreton group – SUMMER GO WILD EVENT
HW4		Host regular community forums with community groups and community leaders	July 2020	April 2024	Andy Barge/Jacqui Wright	Lisa Spivey/Claire Bloomer	On Target	<p>Cotswold Community Network</p> <ul style="list-style-type: none"> • Facilitated, organised and chaired CCN group/meetings, distributed prompt and relevant communications, made introductions for partnership working, promoted community activity and opportunities and shared details about CDC Community Wellbeing activity. Actively increased the membership number to 114 individuals and over 60 organisations. • New Logo and design of CCN comms produced. • Organised Guest speakers to attend CCN including Barnwood Trust, National Trust, Recovery College, Cirencester community development team and Fear-Less. and linked them in to other organisations for collaborative work in the community on a variety of projects - several 'thank you' emails have been sent and excellent feedback about the CCN

HW5	Continue to raise the profile of the Community Safety Partnership to reduce the fear of crime and ensure residents know how, and where, to get support	July 2020	April 2024	Andy Barge/Jacqui Wright	Lisa Spivey/Claire Bloomer	On Target	<p>Safer Streets Funding</p> <p>Shortlisting of Safer Streets Cotswolds proposals has been completed. The next stage will be to visit the shortlisted areas. After the visits and more local engagement, we will decide which areas will receive the improvements to make them safer. We have already supported one proposal, which will install several CCTV cameras in the North of the district in Weston Sub-Edge. The area has seen an increase in crime recently and the additional cameras will also be useful for the police to monitor who is coming in and out of the district. The police will have access to the cameras.</p> <p>The first of three community events has taken place on 31st May in Cirencester, St Michael's park. Colleagues from Trading standards, Bromford housing, GDASS, GRCC, Town and Parish councils, Clean and Green Team, Early Help, The Churn and other local organisations attended the event. World Jungle provided workshops on circus skills, drumming, giant bubbles, graffiti, crafts etc. There was a climbing wall, Sportily offered mini sports games and activities and Bloodhound engineering workshops. Parents/family members were engaged whilst they were in queues for activities about the community safety survey that the CSP has launched, its purpose and asked approx. 40 people to complete it via their mobiles. Discussion around safer streets and the results from the public consultation. Over 100 families joined the event. Over 40 adults agreed to complete the survey. Anecdotally families were thoroughly engaged in the activities, very happy to have a free event during half term and were generally happy with where they lived. Some were able to compare with other places they had lived such as Birmingham and London which they felt were much less safe. Deputy PCC Nick Evans and his daughter joined the event. Partner agencies felt that the event was very helpful and successful. Cirencester Town Council have approached us since the event about running a joint event in 2024 combining community health and wellbeing agendas. A meeting has been arranged to explore this.</p> <p>The review of CSP priorities will be done in Q2.</p> <p>We have launched a community safety survey which will be live until End of September 23 https://cotswold.us5.list-manage.com/track/click?u=ab7a7e62881dc95c541265556&id=1cd3e8a14f8e=4841ad6a32</p>
HW6	Complete a review of our leisure services	July 2020	May 2022	Rob Weaver / Scott Williams	Paul Hodgkinson	Complete	
HW7	Deliver the Council's Leisure strategy.	November 2020	April 2024	Rob Weaver / Scott Williams	Paul Hodgkinson	On Target	Captured in Active Cotswolds Programme
HW8	Deliver capital programme to replace fitness equipment across the Leisure estate	March 2022	September 2022	Bill Oddy/Stuart Wilson	Paul Hodgkinson	Complete	
HW9	Undertake a Leisure and Culture management options appraisal to inform decision on future service delivery, and implement the agreed model(s).	May 2022	July 2023	Bill Oddy/Scott Williams	Paul Hodgkinson	Complete	
HW10	Develop a updated Playing Pitch Strategy (PPS) to inform planning and investment in pitch-based facilities	February 2022	December 2022	Scott Williams/Rachel Biles	Paul Hodgkinson	Off Target, but action being taken to ensure delivery	Final version received and signed off by Sport England, aiming to bring to September's Cabinet meeting for approval and adoption.

HW11	Promote healthy lifestyles, fun and self-care for all ages	Improve referrals into physical activity and fitness based programmes, both in our Leisure Centres but also in the community.	February 2023	April 2024	Andy Barge/Rachel Biles/Jacqui Wright	Paul Hodgkinson	On Target	<p>Updates are captured as well in Active Cotswold Action Plan.</p> <p>Currently exploring additional resource in form of an instructor who can deliver more regular classes to existing groups. WE have found that the easiest way of getting people to move more is to go where they are already meeting for other activities. At the moment we only have capacity to deliver taster sessions. Groups would be keen for the classes to continue but we would need more manpower to enable this.</p> <p>Partnership agreement with Motivator will start in July- we will have a district membership to access his Motivation Club online content. Currently working on an access scheme.</p> <p>Active Cotswold event planned for 1st October at Bingham hall in Cirencester. Mr Motivator will attend the event as headliner. The event will also bring together local instructors, clubs and specific schemes like Falls prevention and will offer taster sessions on the day.</p> <p>Other programs in place: WELLBEING WALKS COMMUNITY FIT KIT CHAIR EXERCISE GROUPS YOU CAN MOVE WALKING SPORTS- WALKING NETBALL WALKING FOOTBALL LIFE CARDS FI DATABASE EXERCISE REFERRALS</p>
HW12	Improve equal access to quality services across the district	Use targeted initiatives to tackle both childhood poverty and food poverty in the district, so more children and vulnerable families have access to nutritious food	September 2020	Holiday food scheme from Summer 2021, April 2024	Andy Barge/Jacqui Wright	Claire Bloomer	On Target	<p>Have run another successful HAF programme at Easter and GCC have suggested (not confirmed yet) that we have hit the highest percentage of FSM's children, than any other district at 72% - our target is 50%. Making great inroads to increasing engagement with schools, in partnership with Bloodhound Cots Community Connectors, also reaching out to more partner organisations, to promote the HAF project to their clients.</p> <p>Cotswold Food Network</p> <p>Continued to work and meet with a small working group to develop our thinking about a possible Food Network for the district. Have supported Feeding Glos with their district launch in June where we have presented on Community Wellbeing and Climate Action work (Jacqui Wright and Chris Crookall-Fallon). Attendees have considered a possible network and we will take all the feedback and consider next steps in July. Link have been made with the Farming and Wildlife Advisory Group South West who will support us with the 'row your own' scheme (see update above).</p>
HW13	Improve equal access to quality services across the district	Work with relevant services and organisations to provide more – and better – quality healthcare services	September 2020	April 2024	Andy Barge/Jacqui Wright	Paul Hodgkinson	On Target	<p>We have worked with the ILP on a plan to spend the SLC funding that we have received last Q (£149k). It has been decided to support the Cotswold Chat mental health support programme for young people delivered by Young Gloucestershire (just under £50k). The remaining funding will be used to support families and young people and work is underway to identify specific interventions. This work includes several workshops with service providers (public sector and voluntary sector) to build better relationships, map current services, identify gaps and increase partnership working leading to new interventions/projects. The first workshop was held in June, with two more to follow in October.</p>
HW14		Continue to invest in dementia-friendly communities, improve understanding and communication, and reduce loneliness and isolation	September 2020	April 2024	Andy Barge/Jacqui Wright	Claire Bloomer	On Target	<p>Supported Dementia Friendly Communities - DF Bourton group and DAA. Encouraged DFB to branch out successfully and they are now known as 'Dementia Friendly North Cotswolds' and have set up a Dementia Cafe in Stow. I forward them regular updates about DAA and Dementia training opportunities.</p>
HW15		Work with the Cotswold Youth Network to increase investment in, and support for, youth engagement work	July 2020	March 2023	Andy Barge/Jacqui Wright	Paul Hodgkinson	On Target	<p>The ILP work is focussing on support for young people (update above (row 112)). Ongoing work with the youth network and HAF. No other specific updates.</p>

HW16		Work with partners to implement four Changing Places Toilet facilities	September 2021	April 2023	Paul James	Claire Bloomer	On Target	Cotswold Farm Park completed. Abbey Grounds, Cirencester almost complete. Birdland and Cotswold Country Park and Beach are in the planning and procurement stages and will be delivered early in 2024.
HW17		Increase the number of people trained in mental health first aid and suicide prevention	September 2020	March 2023	Rob Weaver Andy Barge/Jacqui Wright	Paul Hodgkinson	On Target	
HW18	Promote both mental and physical health equally, to increase awareness of mental health issues and improve the community response to people in crisis	Provide targeted mental health campaigns and support	September 2020	April 2024	Andy Barge/Jacqui Wright	Paul Hodgkinson	On Target	<ul style="list-style-type: none"> •Distributed Mental Health communications re: MH Awareness Week and Stress Awareness. Promotion of Men's mental health courses from Cirencester college and Leisure centre men's group. •Represented CDC in MHELO group and undertook relevant action points from meetings - encouraged more involvement from Cotswold residents and promoting their work through CCN. •'Cotswold Chat' funded for one more year through SLC grant to provide MH support to local young people delivered by Young Gloucestershire
HW19		Promote mental health activities and initiatives	September 2020	April 2024	Andy Barge/Jacqui Wright	Paul Hodgkinson	On Target	
HW20		Continue to deliver the 'hidden harm' project and targeted work to raise awareness of domestic abuse, in partnership with Gloucestershire Domestic Abuse Support Service	July 2020	April 2024	Andy Barge/Jacqui Wright	Lisa Spivey/Claire Bloomer	On Target	
HW21		Work with the DWP, businesses, education and the voluntary sector to create more employment and learning opportunities for young people	September 2020	March 2023	Andy Barge/Jacqui Wright	Paul Hodgkinson	Complete	
HW22	Ensure our housing and built environments enable residents to live healthy lives	Plan places with active travel and high-quality green infrastructure	October 2020	April 2023	Charlie Jackson/James Brain/Hannah Fountain/Sophia Price	Juliet Layton	On Target	
HW23		Develop design codes that focus on climate change and protect people from overheating risk	October 2020	April 2023	Charlie Jackson/James Brain/Chris Crookhall Fallon/Sophia Price	Juliet Layton	On Target	
HW24		Develop policies for dementia-friendly homes	February 2021	April 2023	Charlie Jackson/James Brain	Juliet Layton	On Target	
HW25		Review local plan policies to facilitate healthy place shaping	October 2020	April 2023	Charlie Jackson/James Brain	Juliet Layton	On Target	
HW26		Deliver health and wellbeing initiatives through the local plan	October 2020	April 2023	Charlie Jackson/James Brain	Juliet Layton	On Target	
HW27	Support residents through the 'cost of living crisis', recognising the disproportionate impact on low income households	Roll out the new £150 Council Tax rebate promptly	April 2022	November 2022	Jon Dearing/Mandy Fathers	Mike Evemy	Complete	

Enable a vibrant economy

Our aims	Our actions	Commencement	Date due, Achieved	Officer	Cabinet Member	RAG Rating	
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VE1	Use our investments and assets to boost the local economy	Accelerate the Recovery Investment Fund to bring large scale investments to the Capital Investment Programme Board in order to reach our £1m Revenue target	December 2021	Strategy goes to Council in May 2022 Investment decisions July 2022	David Stanley/ Paul James/Chris Crookall-Fallon	Tony Dale	Cancelled	
VE2		Focus on growing commercial revenues in the Council that underpin a 'Green Evolution'	December 2021	Car Parking fees revised for 2022/23 April 2024	David Stanley	Tony Dale	On Hold	
VE3		Invest in local projects and development opportunities	September 2020	April 2024	Andy Barge/Paul James	Tony Dale	On Target	Investment opportunities, including in Cirencester town centre, continue to be looked at on a case by case basis.
VE4		Use our assets to generate jobs locally	April 2021	April 2024	Claire Locke/Paul James	Tony Dale	On Target	Several potential opportunities for Trinity Road being considered. Position with the Old Station and OMH as per Q4.
VE5	Support successful businesses in the visitor economy with higher visitor spend and footfall spread across the District rather than just the 'honeypot' locations	Deliver against the six priorities set out in the Cotswold Tourism destination management plan	September 2020	April 2024	Andy Barge/Chris Jackson	Tony Dale	On Target	
VE6		Help to develop high quality visitor experiences	September 2020	April 2024 'Days Out' published March 2022	Andy Barge/Chris Jackson	Tony Dale	On Target	
VE7		Increase tourism's contribution to the economic, social and environmental sustainability of our communities	April 2021	April 2024 19 Training videos created April 2021 Business survey February 2022, to inform actions in 2022/23	Andy Barge/Chris Jackson	Tony Dale	On Target	
VE8	Develop strong networks, collaboration and partnerships with businesses and organisations	Work with partners to support existing businesses and encourage the growth of start-ups	July 2020	April 2024	Rob Weaver Andy Barge/Paul James	Tony Dale	On Target	Cabinet approved funding for the Growth Hub in March 2023. The legal agreement with them requires them to focus on start-ups and provide an outreach service across the District and includes a target for the number of new businesses created.
VE9		Build a reputation as a business-friendly council	July 2020	April 2024	Andy Barge/Paul James	Tony Dale	On Target	Business Matters continues to be issued monthly. Business Engagement visits have restarted post-election.
VE10	Develop a high value, highly skilled, low environmental impact economy that includes agritech, digital/cyber, medical equipment and environmental technologies	Work with key sectors to create new highly skilled jobs	September 2020	April 2024	Andy Barge/Paul James	Tony Dale	On Target	Farm491 funding for new offices agreed from UKSPF. Proposals for a Centre for Sustainable Aviation appear to be gathering momentum. Rural England Prosperity Funding has now been agreed, so will create more opportunities.
VE11		Secure the provision and occupation of new commercial space	March 2021	visions agreed for Local Plan special policy areas by March 2023	Andy Barge/Paul James	Tony Dale	On Target	No significant update. Steadings employment land planning application awaiting resubmission to take into account the comments from planning officers. RAU Innovation Village moving forward but still some way from delivery.
VE12	Help our town centres recover from COVID-19 and in the face of changing shopping habits	Help towns create long-term plans where needed, such as the Cirencester town centre masterplan	September 2020	April 2024 Masterplan due for completion December 2022	Charlie Jackson/James Brain	Tony Dale/Juliet Layton	On Target	
VE13		Support businesses to enhance their digital presence	July 2020	March 2022	Andy Barge/Paul James	Tony Dale	Complete	Completed.
VE14		Develop a 'shop local' campaign to encourage residents to support local businesses	July 2020	April 2024	Andy Barge/Paul James	Tony Dale	Complete	Completed.
VE15	Attract investment in infrastructure	Work with Fastershire to address broadband market failure	Rolled forward from previous Corporate Plan	April 2024	Robert Weaver/Paul James	Tony Dale	On Target	County Council Digital Household Scheme has gone out to tender.

VE16	Attract investment in infrastructure	Support completion of the A417 'missing link'	September 2020	April 2024: Development Consent Order hearing underway January 2022	Jon Dearing/Phil Shaw	Tony Dale	On Target	
VE17	Offer better qualifications for our young people	Work with our partners to ensure our young people have the skills they need to secure employment in the district	September 2020	April 2024 Cotswold New Start launched October 2021	Andy Barge/Paul James/Jacqui Wright	Tony Dale	Off Target, but action being taken to ensure delivery	Cirencester College T level building now completed. Discussions being held with Cirencester College about linking with sustainable aviation businesses in the district in terms of skills and training. UKSPF funding includes provision in Year 3 (2024/25) to support those furthest from the labour market.
VE18		Work with GFirstLEP to improve the Growth Hub provision in the North Cotswolds	January 2021	April 2024 Innovation Lab opening in Chipping Campden Spring/Summer 2022	Andy Barge/Paul James	Tony Dale	On Target	Legal agreement for UKSPF funding for Growth Hub requires them to operate an outreach service covering the whole district. It is anticipated that for the north of the district, the Moreton Area Office will be used as a base.
VE19	Ensure the benefits of the internet and digital technologies are accessible to everyone in the district	Establish needs	October 2020	December 2020	Andy Barge/Paul James	Tony Dale	Complete	Completed.
VE20		Identify partners that can deliver improvements	January 2020	March 2021	Andy Barge/Paul James	Tony Dale	Complete	Completed.
VE21		Develop and implement an action plan to improve digital inclusion	June 2021	April 2024	Andy Barge/Paul James	Tony Dale	Off Target, but action being taken to ensure delivery	Work is progressing through partnership activity, although there is limited collective capacity to make headway. A headline report outlines eight recommendations to help tackle the digital divide and frames a range of questions revolving around next steps. This is supported by digital exclusion risk mapping, community asset mapping (what's out there already) and a 'what we know about closing the digital divide report. Focus on competing priorities, such as UKSPF and REPF has slowed progress on this. https://www.digitaldivides.co.uk