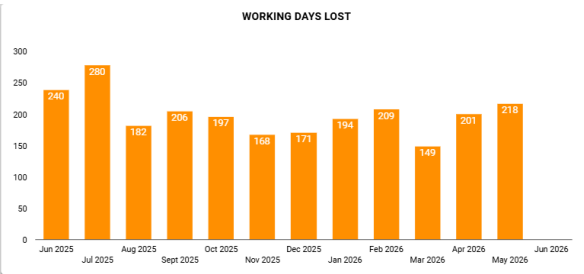


Actions arising from previous meetings of the Overview and Scrutiny Committee

Completed Actions				
Meeting date	Agenda item	Action Owner		Update
29 June 2026	Financial Performance Q4	Peta Johnson	Is there an update to the level of sickness within UBICO since the new rotas were introduced?	Initially yes there was a decline in absence following the rebalancing to the Friday 2 and Wednesday 1 rounds in October as seen below, however long-term absence has increased since which has impacted on the days lost. The following graph shows the days lost:  Since October, there have been 23 long term absences which totals 1445 days – some of these employees are still currently off and are being supported by Ubico to facilitate a return to work. These are a mixture of reasons, some are recovering from or awaiting surgery, others are undergoing investigations for underlying causes. Sickness is managed thoroughly- those with persistent absence will

				trigger various reviews where targets are set. If these aren't met and further absences persists or there is no feasible return to work date a case review is held with the potential to dismiss the employee. Since December 5 employees have been dismissed at Case Review.
	Financial Performance Q4	Joseph Walker	Crowdfund Cotswolds - how the fund gets transferred across or when or if there's a cut off for when the funding is going to be provided? How will Crowdfund Cotswolds going to be handled in future?	The current contract with Spacehive runs until 31st October 2027. This will enable to the Council to run a second round in 2026 and a spring round in 2027. At that point, the Council will need to determine whether that will be the final round, or whether there's any merit in a contract extension to cover the remaining lifetime of CDC, or indeed to provide a transition into a future unitary.
	Service Performance Q4	Kevin Lea	Fly tipping - there was an operation in March 26 where 42 vehicles were stopped. What was the outcome - was it a success, was it a failure, how many fines were imposed??	A total of 42 vehicles were stopped that morning before police officers were required to leave the operation due to an incident elsewhere in the district. The operation today was a great success, providing an important opportunity to engage with businesses transporting waste within our District. A number of advisory letters were issued to businesses, requesting that they obtain a valid waste carrier licence (authority to transport controlled waste). Failure to comply with this request may result in a £300 fixed penalty notice being issued. No fines were issued.

	Service Performance Q4	Mandy Fathers	Empty homes -To seek information from officers on the actions that the Council is taking to address this problem, recognising that the powers available to the Council are limited.	As at the end of May 2026 there was a total of 881 properties classified as LTE. This a decrease on the number since the beginning of 2026. Of these 340 falls into the following: Property for Sale or rent. Awaiting demolition. Undergoing major works, probate recently granted. There are also 186 properties classed as retirement homes. Some of these are private individuals who are doing their best to sell the property, but a large proportion are held by organisations/developers. 504 of the total number has been classed as LTE for 6 – 24 months and for many these are still transactional types of properties, and some may also fall into the undergoing major works category. Our LTE officer continues to communicate with those LTE property owners. Where properties are causing a demonstrable concern for locals are and not being maintained, other departments within the council are involved, such as colleagues in Planning Enforcement and/or Environmental Protection. Due to the costs involved in enforcing sales/management orders as well as the time and resource required to undertake such work, no enforcement such as this has taken place. Officers will continue to monitor the situation.
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To follow.				
	Service Performance Q4	Geraldine LeCointe	Planning appeals – what is the % percentage of appeals for CDC? What are the number of appeal losses?	
	Planning enforcement	Geraldine LeCointe	A request to receive an update on progress against the Planning Advisory Service Peer Review action plan. A request an action plan for the backlog clearance strategy, with a particular emphasis on those cases where real harm is being caused.	