



Notification of Draft

Decisions Thursday, 4 September 2025

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Decisions of Cabinet -
Thursday, 4 September 2025**

3. Minutes

The purpose of this item was to consider the minutes of the meeting of Cabinet on 10 July 2025. There were no amendments.

RESOLVED that the minutes of the meeting of the Cabinet held on 10 July 2025 be approved as a correct record.

Voting record:

6 For, 0 Against, 2 Abstentions.

8. Issue(s) Arising from Overview and Scrutiny and/or Audit and Governance

The attached response was given to the recommendations from the Overview and Scrutiny Committee on 1 September 2025 which asked that consideration be given to putting local social and /or archaeological artefacts on public display at the Council's offices, including artefacts related to the history of local government in the area.

9. Preventing Homelessness Strategy 2025-2030

The purpose of the report was to present a new Preventing Homelessness Strategy to assist the Council in delivering its statutory duties towards households facing homelessness.

Councillor Juliet Layton, Cabinet Member for Housing and Planning, introduced the report. The recommendations were proposed by Councillor Juliet Layton and seconded by Councillor Claire Bloomer.

RESOLVED that Cabinet

Approved the implementation of the Preventing Homelessness Strategy 2025-2030 with immediate effect.

Voting Record:

8 For, 0 Against, 0 Abstentions.



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10. Private Sector Housing Civil Penalties Policy and HMO Amenity Standards

The purpose of the report was to review and renew the Civil Penalties Enforcement Policy and the HMO Amenity Standards policy to take account of legislative changes and new guidance from tribunal decisions.

Councillor Mike Evemy, Leader of the Council, introduced the item.

The recommendations were proposed by Councillor Mike Evemy and seconded by Councillor Tristan Wilkinson.

RESOLVED that Cabinet

1. Approved the Policy for Civil Penalties under the Housing and Planning Act 2016 and The Electrical Safety Standards in the Private Rented Sector (England) Regulations 2020.
2. Approved the HMO Amenity Standards Policy.
3. Delegated authority for revisions to the Civil Penalties Policy and the issuing of Civil Penalties to the Business Manager, Environmental, Welfare and Revenue Service, in consultation with the Head of Legal Services.

Voting Record:

7 For, 0 Against, 0 Abstentions.

Councillor Andrea Pellegram did not vote having declared an interest.

11. Corporate Plan 2025-2028 refresh

The purpose of the report was to seek Cabinet's endorsement of a refreshed Corporate Plan for the period 2025 through to 2028. The refreshed Corporate Plan reflected significant national and local changes since last year's agreement on the extant Corporate Plan.

Councillor Mike Evemy, Leader of the Council, introduced the item.

The recommendations were proposed by Councillor Mike Evemy and seconded by Councillor Patrick Coleman.

RESOLVED that Cabinet

1. Reviewed the appended Corporate Plan 2025-2028 and agreed that the quotes



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attributed to Councillors would be reviewed.

2. Subject to the modifications of the councillors' quotes discussed, agreed to recommend to Full Council to adopt the Corporate Plan.
3. Delegated authority to the Chief Executive Officer, in consultation with Leader, to finalise the design.

Voting Record:

8 For, 0 Against, 0 Abstentions.

12. Service Performance Report 2025-26 Quarter 1

The purpose of the report was to provide an update on progress on the Council's priorities and service performance

Councillor Mike Every, Leader of the Council, introduced the item, which was for noting.

RESOLVED that Cabinet

- Noted overall progress on the Council priorities and service performance for 2025-26 Q1 (April-June 2025).

13. People and Culture Strategy

The purpose of the reports was to seek Cabinet's approval of the People & Culture Strategy (Annex A) and the accompanying Year 1 implementation plan (Annex B).

Councillor Mike Every, Leader of the Council, introduced the report.

The recommendations were proposed by Councillor Mike Every and seconded by Councillor Andrea Pellegram.

RESOLVED that Cabinet:

1. Approved the People & Culture Strategy as detailed in Annex A
2. Approved the four core workforce values:
 - a. We put our communities first:
 - b. We are one team: working for our residents and businesses
 - c. We are business focussed: ensuring efficiency, effectiveness and good value for money
 - d. We are set up for success: to deliver against our corporate priorities



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3. Approved the year 1 implementation plan as detailed in Annex B (September 2025 – August 2026)
4. Noted the Internal Communications & Engagement Strategy as detailed in Annex C

Voting Record:

8 For, 0 Against, 0 Abstentions.

14. Financial Performance Report 2025-26 Quarter 1

The purpose of the report was to present the first 2025/26 budget monitoring position to Cabinet and seek Cabinet's endorsement of the proposed financial management approach and related reserve transfers.

Councillor Patrick Coleman, Cabinet Member for Finance, introduced the report.

The recommendations were proposed by Councillor Patrick Coleman and seconded by Councillor Mike Every.

RESOLVED that Cabinet:

1. Reviewed and noted the financial position set out in the report.
2. Endorsed the approach to financial management for 2025/26 as set out in paragraph 4.8 of the report.
3. Endorsed the principle to transfer any additional year-end surplus to the Transformation and Capacity Building earmarked reserves, as set out in paragraphs 4.10 to 4.11 of the report.
4. Endorsed the principle of the transfer of 50% of any year-end Planning Fee income (over and above the budgeted level) to the Planning Appeals earmarked reserve, as set out in paragraph 4.22 of the report.

Voting Record:

8 For, 0 Against, 0 Abstentions.

Date of Publication: 5 September 2025

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COTSWOLD
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