

COUNCIL

Key Risks

Equalities Analysis

19TH OCTOBER 2017

AGENDA ITEM (8)

Accountable Members	Council
Accountable Officer	Nigel Adams Head of Democratic Services 01285 623202 nigel.adams@cotswold.gov.uk
Purpose of Report	To notify Council of a requisition received in accordance with Council Procedure Rule 4.1 (iv) seeking a Council debate on the imminent transfer of CDC staff and services to Publica.
Recommendation(s)	That the matter be debated by the Council, having regard to the contents of the related item which appears elsewhere on this Council Meeting agenda (item (9) refers).
Reason(s) for Recommendation(s)	To ensure compliance with the Council's Constitutional requirements.
Ward(s) Affected	Not applicable
Key Decision	Not applicable
Recommendation to Council	Not applicable
Financial Involvations	
Financial Implications	None specifically arising from the content of this report
Legal and Human Rights Implications	None specifically arising from the content of this report
Environmental and Sustainability Implications	None specifically arising from the content of this report
Human Resource Implications	None specifically arising from the content of this report

None specifically arising from the content of this report

No effect on protected groups identified

Related Decisions	 (i) Council - 27th September 2016 - Approval to form local authority-owned Companies with 2020 Partner Councils - Minute CL.16 (ii) Council - 13th June 2017 - Subject to consultation, approval of required changes following completion of vires audit - Minute CL 20
Background Documents	None
Appendices	None

Performance Management Follow Up	Implement Council decision(s)
Options for Joint Working	The 2020 Partnership Company option provides for the provision of services through joint working.

Background Information

1. In accordance with Council Procedure Rule 4.1 (iv), a requisition was received on 8th September seeking a Council debate on the imminent transfer of CDC staff and services to Publica. The requisition was signed by Councillors Andrew Doherty, Jenny Forde, Joe Harris, Mark Harris and Nigel Robbins, and contained the following wording:-

We the undersigned request a special Council Meeting as a matter of urgency to discuss the imminent transfer of Cotswold District Council staff and services to Publica. In particular, we are concerned about morale of staff and the concerns they have about the transfer and a lack of clarity on accountability, performance metrics and service levels. We are also concerned that tangible impacts on the council's performance are becoming apparent as the transition nears.

We understand that the council is committed to the process but we wonder whether it should consider a deferral of the 1st November transfer date in order that these concerns may be investigated and addressed.

- 2. Following discussions with the Members concerned and the Chairman of the Council, it was agreed that a special Council Meeting was not necessary provided that the item featured on the agenda for the rescheduled Ordinary Council Meeting, especially as that meeting would also contain a related item for consideration and decision by Members. It was also agreed that, prior to any formal debate, and all-Member briefing session would be organised (and this was held on 3rd October).
- 3. Those Members who signed the requisition will be invited to speak to this matter in the first instance, following which the matter will be opened up for debate by the Council. However, attention is drawn to the contents of the related item which appears elsewhere on this Council Meeting agenda (item (9) refers) which may prove helpful in informing such debate.

(END)