

### Equality Impact Assessment Form

1. Persons responsible for this assessment:

Names: Mandy Fathers	
Date of assessment: 2.9.19	Telephone: 01285 623571 Email: mandy.fathers@publicagroup.uk

2. Name of the policy, service, strategy, procedure or function:

Long Term empty Property Strategy This is a new Policy
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3. Briefly describe it aims and objectives

To introduce a Long Term Empty Property Strategy to assist the Council in reducing the number of empty properties within its district
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4. Are there any external considerations? (e.g. Legislation/government directives)

Legislation detailed within Annex A of the strategy
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5. What evidence has helped to inform this assessment?

Source	✓ <input type="checkbox"/>	If ticked please explain what
Demographic data and other statistics, including census findings	✓ <input type="checkbox"/>	Gloucestershire Insight data. Data held internally
Recent research findings including studies of deprivation	✓ <input type="checkbox"/>	Gloucester Insight data. Data held internally
Results of recent consultations and surveys	✓ <input type="checkbox"/>	During 2018 a survey was undertaken by the Housing Strategy Team
Results of ethnic monitoring data and any equalities data	<input type="checkbox"/>	
Anecdotal information from groups and agencies within Gloucestershire	<input type="checkbox"/>	
Comparisons between similar functions / policies elsewhere	✓ <input type="checkbox"/>	Local neighbouring LA's and those Cotswold District Council partner

Analysis of audit reports and reviews	<input type="checkbox"/>	
Other:	<input checked="" type="checkbox"/>	Internal statistics held on Long Term Empty property data

6. Please specify how intend to gather evidence to fill any gaps identified above:

n/a

7. Has any consultation been carried out?

No: consultation is not a requirement

If NO please outline any planned activities

**N/A**

8. What level of impact either directly or indirectly will the proposal have upon the general public / staff? (Please quantify where possible)

Level of impact	Response
NO IMPACT – The proposal has no impact upon the general public/staff	<input type="checkbox"/>
LOW – Few members of the general public/staff will be affected by this proposal	<input checked="" type="checkbox"/>
MEDIUM – A large group of the general public/staff will be affected by this proposal	<input type="checkbox"/>
HIGH – The proposal will have an impact upon the whole community/all staff	<input type="checkbox"/>
Comments: e.g. Who will this specifically impact? Those who the Council do not hold a housing obligation to.	

9. Considering the available evidence, what type of impact could this function have on any of the protected characteristics?

*Negative – it could disadvantage and therefore potentially not meet the General Equality duty;*

*Positive – it could benefit and help meet the General Equality duty;*

*Neutral – neither positive nor negative impact / Not sure*

	Potential	Potential	Neutral	Reasons	Options for mitigating adverse impacts
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	Negative	Positive			
Age – Young People			✓	The strategy is inclusive to people of different age groups, but it is not specific to age	
Age – Old People			✓	The strategy is inclusive to people of different age groups, but it is not specific to age	
Disability			✓	The strategy is inclusive to people with disabilities but is not specific to disability	
Sex – Male			✓	The strategy is inclusive to all gender groups, but it is not specific to gender	
Sex – Female			✓		
Race including Gypsy and Travellers			✓	The strategy is inclusive to people of all races, but it is not specific to race	
Religion or Belief			✓	The strategy is inclusive to people of all religions, but it is not specific to religion	
Sexual Orientation			✓	The strategy is inclusive to all types of sexual orientation, but it is not specific to sexual orientation	
Gender Reassignment			✓	The strategy is inclusive to all gender groups, but it is not specific to gender	
Pregnancy and maternity			✓	The strategy is inclusive to people who are pregnant and/or on maternity, but it is not specific to this group	
Geographical impacts on one area		✓			
Other Groups			✓	This strategy is inclusive to all other groups that are not mentioned, but is not specific to these groups	
<b>Rural considerations:</b> ie Access to services; leisure facilities, transport; education; employment; broadband.		✓			

10. Action plan (add additional lines if necessary)

Action(s)	Lead Officer	Resource	Timescale




11. Is there is anything else that you wish to add?

n/a
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**Declaration**

I/We are satisfied that an equality impact assessment has been carried out on this policy, service, strategy, procedure or function and where an negative impact has been identified actions have been developed to lessen or negate this impact. We understand that the Equality Impact Assessment is required by the Council and that I/we take responsibility for the completion and quality of this assessment.

Completed By:	Mandy Fathers	Role:	Business Manager : Operations	Date:	2.9.19
Line Managers signature:				Date:	
Reviewed by Corporate Equality Officer Group ( <i>Forest Only</i> ):				Date:	