

Equality Impact Assessment Form

1. Persons responsible for this assessment:

Names: Mandy Fathers	
Date of assessment: 27.12.18	Telephone: (01285) 623571 Email: mandy.fathers@publicagroup.uk

2. Name of the policy, service, strategy, procedure or function:

Preventing Homelessness Strategy (existing/amended)

3. Briefly describe it aims and objectives

To Prevent homelessness in the district. To secure accommodation for homeless households Provide support for homeless households
--

4. Are there any external considerations? (e.g. Legislation/government directives)

The Housing Act 1996, Part 7, as amended Housing and Planning Act 2016 Homelessness Reduction Act 2017
--

5. What evidence has helped to inform this assessment?

Source	<input checked="" type="checkbox"/>	If ticked please explain what
Demographic data and other statistics, including census findings	<input type="checkbox"/> ✓	Inform Gloucester 2016 – 2041, Annual Survey of Housing and Earnings 2018 (ASHE), Office National Statistics (ONS)
Recent research findings including studies of deprivation	<input type="checkbox"/> ✓	Inform Gloucester 2016 – 2041, Annual Survey of Housing and Earnings 2018 (ASHE), Office National Statistics (ONS)
Results of recent consultations and surveys	<input type="checkbox"/>	

Results of ethnic monitoring data and any equalities data	<input checked="" type="checkbox"/>	Inform Gloucester 2016 – 2041, Annual Survey of Housing and Earnings 2018 (ASHE), Office National Statistics (ONS)
Anecdotal information from groups and agencies within Gloucestershire	<input checked="" type="checkbox"/>	Inform Gloucester 2016 – 2041, Annual Survey of Housing and Earnings 2018 (ASHE), Office National Statistics (ONS)
Comparisons between similar functions / policies elsewhere	<input checked="" type="checkbox"/>	Housing Plan 2016 – 2020
Analysis of audit reports and reviews	<input type="checkbox"/>	
Other:	<input type="checkbox"/>	

6. Please specify how intend to gather evidence to fill any gaps identified above:

n/a

7. Has any consultation been carried out?

Yes

Details of Consultation:

Internally with members and strategic housing

If NO please outline any planned activities

8. What level of impact either directly or indirectly will the proposal have upon the general public / staff? (Please quantify where possible)

Level of impact	Response
NO IMPACT – The proposal has no impact upon the general public/staff	<input checked="" type="checkbox"/>
LOW – Few members of the general public/staff will be affected by this proposal	<input type="checkbox"/>
MEDIUM – A large group of the general public/staff will be affected by this proposal	<input type="checkbox"/>
HIGH – The proposal will have an impact upon the whole community/all staff	<input type="checkbox"/>

Comments: e.g. Who will this specifically impact?

9. Considering the available evidence, what type of impact could this function have on any of the protected characteristics?

Negative – it could disadvantage and therefore potentially not meet the General Equality duty;

Positive – it could benefit and help meet the General Equality duty;

Neutral – neither positive nor negative impact / Not sure

	Potential Negative	Potential Positive	Neutral	Reasons	Options for mitigating adverse impacts
Age – Young People		✓			
Age – Old People		✓			
Disability		✓			
Sex – Male		✓			
Sex – Female		✓			
Race including Gypsy and Travellers		✓			
Religion or Belief		✓			
Sexual Orientation		✓			
Gender Reassignment		✓			
Pregnancy and maternity		✓			
Geographical impacts on one area		✓			
Other Groups		✓			
Rural considerations: ie Access to services; leisure facilities, transport; education; employment; broadband.		✓			

10. Action plan (add additional lines if necessary)

Action(s)	Lead Officer	Resource	Timescale
-----------	--------------	----------	-----------

11. Is there is anything else that you wish to add?

n/a

Declaration

I/We are satisfied that an equality impact assessment has been carried out on this policy, service, strategy, procedure or function and where an negative impact has been identified actions have been developed to lessen or negate this impact. We understand that the Equality Impact Assessment is required by the Council and that I/we take responsibility for the completion and quality of this assessment.

Completed By:	Mandy Fathers	Role:	Business Manager	Date:	27.12.18
Line Managers signature:				Date:	
Reviewed by Corporate Equality Officer Group (<i>Forest Only</i>):				Date:	

Please forward an electronic copy to;

Cheltenham;

Cotswold and West Oxfordshire;

Forest of Dean; Corporate Support Team – corporatesupport@fdean.gov.uk.