Appendix A - Progress towards achieving our Top Tasks (2017/18 Q3)

Task	Status	Progress	Assigned to		
Implement the 2020 Vision to deliver savings of £1.84m per annum by 2020	On Target	In September 2016, the Cabinets and Councils of the partner councils agreed to move from a Joint Committee arrangement to a company model.	David Neudegg		
		The company, Publica Group was registered in the latter part of 2016/17; and Executive and Non-Executive Directors were appointed to the Board. The majority of staff transferred to the Company on the 1 st November 2017 delivering services on behalf of the partner councils. Over the next 18 months, services will be redesigned to deliver the 2020 Vision.			
Lead the Implementation of Anti- Fraud arrangements with partner Councils and deliver savings as planned by the end of March 2018	On Target	In February 2017, Cabinet agreed to participate in, and be the host authority for a permanent Counter Fraud Unit (CFU) tasked with delivering a fully self-sufficient service for Gloucestershire and West Oxfordshire from April 2017. The Service Delivery Agreement for the provision of work to Gloucestershire County Council, Stroud District Council and Gloucester City Council has been completed and signed by all parties. The Partnership / Collaboration Agreement for Cotswold, West Oxfordshire, Forest of Dean, Cheltenham and Tewkesbury, is undergoing consultation with their legal representatives. Third party contracts have been agreed with four organisations – Cheltenham Borough Homes, Gloucester City Homes, Ubico Ltd and Places for People.			
		Work had commenced on all sites by mid-October 2017. Income generation/savings are reported to Corporate Management and Audit Committees at partner sites following the completion of work streams; in addition to further income from the delivery of additional days via third party contracts.			

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Task	Status	Progress	Assigned to		
Improve buildings and asset utilisation to deliver revenue savings by working with key partners to the public and voluntary sector by the end of March 2018	Partially Achieved	Over the last two years, we have been letting out vacant areas of the South Wing at Trinity Road, in particular to organisations which might provide additional benefits to our customers or the community. The first floor of the South Wing is now fully occupied; organisations include Jobcentre Plus, Cotswold Counselling and Gloucestershire Carers, and more recently Rural Planning Practice. We have also retained some space on the first floor which is currently being used by the 2020 programme team and hot desking. The final section to market and let out is the remaining ground floor space which is currently used as storage. It is unlikely that this will	Christine Cushway/Frank Wilson		
Priority 2: Protect and enhance the local en Submit the Local Plan to the Ministry for Housing, Communities and Local Government (formerly the Department for	vironment wh	The Local Plan Submission Draft Regulation (including Focussed Changes and 'Minor Modifications') was submitted to the Secretary of State for Housing, Communities and Local Government on 7 th July	Philippa Lowe		
Communities and Local Government) for examination by early summer 2017		2017, along with the Community Infrastructure Levy (CIL) Draft Charging Schedule. The Planning Inspector, William Fieldhouse, was appointed to			
		examine the Submission Draft Local Plan and the CIL Draft Charging Schedule. The Examination hearings commenced on 10 th October 2017 and concluded in December 2017. The Inspector has identified a number of modifications which are			
		required to make the Local Plan sound. A schedule of main modifications is available on the Local Plan examination website. The Council received the Inspector's Main Modifications letter on			
		16 th January 2018 which confirms the required changes; and will allow us to proceed to the next stage, a 6 week public consultation which is expected to take place in February and March 2018.			

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Task	Status	Progress	Assigned to				
Work to address Cirencester's car parking needs by pursuing a range of solutions including the provision of a decked car park at the Waterloo site by the end of March 2019	On Target	Independent consultants reviewed the available options for increasing the capacity of our car parks, and concluded that development of the Waterloo car park would be the best option. In February 2017, Council agreed to award funding, procure an architect and prepare an application for a decked car park at the Waterloo. In October, Council approved the additional funding to enable the The Royal Institute of British Architects (RIBA) to be appointed to	Claire Locke				
		undertake a two stage procurement for an Architect and will also include a design competition.					
		We are also procuring a project management consultant with parking expertise to support and progress the next stages, including working with RIBA.					
		An Exclusivity agreement is now in place for the Rugby Club, Cirencester which, subject to Planning Permission, will provide decant parking during the construction phase of the Waterloo development and Permit parking thereafter.					
		An option for progressing a second decked car park site has been fully considered, and is currently on hold until further work on a strategic masterplan for the town can be completed.					
Work to progress the Brewery Court developer led scheme for a cinema and retail scheme during 2017/18	On Target	We are continuing to work with developers to finalise the legal agreements for the transaction to cover the disposal of the Council land as part of the site assembly and secure the completion of the development works.	Christine Cushway/Frank Wilson				
		The developer has discharged the pre-commencement of the planning conditions, and carried out the necessary works to implement the planning permission.					

Task	Status	Progress		·	Assigned to					
Complete further flood alleviation works including Moreton in Marsh by the end of July 2017	Achieved	Achieved A series of new culverts and ditches was created as part of the continued flood alleviation works for Moreton in Marsh.								
•		end of June 2017		mber 2016, and was complete by the accounts still need to be settled with ag claims.						
Priority 3: Champion issues which are	important to	local people and th	at will enable then	n to benefit from good health and well	being					
Work with Fastershire and BDUK to improve the roll out of high speed broadband to all parts of the District, including hard to reach areas by the end of this Strategy	On Target	Fastershire has of Agricultural Fund broadband to the Phase 2 of the Fastersh funding to access Fastershire is not to help allocate the demand and potential funding to access the funding to access fastershire is not to help allocate the funding and potential funding to access fastershire is not to help allocate the fundamental fastershire is not to hel	Frank Wilson							
		Overali Rank	Cluster Code	Locality						
		1st	G3	South Cerney						
		2nd	G1	The Slaughters						
		3rd	_ · · · · · · · · · · · · · · · · · · ·							
		4th								
		5th	5th G5 St Braivals Hewlesfield							
		6th	6th G9 Oxenton							
		7th	G8	Newland						
		8th	G4	Sharpness Newton						
		9th	G7	Soudley						
		10th	C2	The Rissingtons	į.					

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Work with Fastershire and BDUK to		11th	C5	Hatherop	
improve the roll out of high speed		12th	C1	Fairford .	
broadband to all parts of the District ,		13th	C3	Drybrook	
including hard to reach areas by the end of this Strategy (contd.)		14th	C6	Woodmancote	
end of this offategy (conta.)		15th	C4	Rodborough Common	
		Note: the locality r	names just indicate t	he general location of each cluster.	
		funded using addithe other 15 cluste	tional Cotswold Dist	e been identified which could be rict Council money if EAFRD covers to money will be used to fund any from EAFRD)	
		Overall Rank	Cluster Code	Locality	
		16th	COT2	Southrop	1
		17th	COT1	Oddington	
		18th	COT3	Blockley	
Deliver a minimum of 150 affordable nomes in 2017/18	Achieved	In Q3, we delivere home ownership police Cirencester, Bourt	ng the annual target and 96 units which incoroperties for families ton-on-the Water, Moordable homes at the	dable units in the first nine months of of a minimum of 150 units. luded affordable rented and low cost is and single households in Fairford, preton in Marsh and Mickleton. Highfield Farm site, Tetbury, and the Rd site, Chipping Campden, were also	Anwen Hughe

Task	Status	Progress	Assigned to		
Roll out the community defibrillator project across the District and support communities in improving health through enabling physically active lifestyles during 2017/18	On Target	Cotswold District Council is working with the South West Ambulance Foundation Trust (SWAFT) to extend the availability of defibrillators (CPADs) across the District with particular attention given to the more rural communities of Cotswold District. The Cabinet approved the sum of £2,000 for each Councillor to use in their Wards towards the cost of purchasing and installing defibrillators. Over the first six months, there was a large influx of applications, although the number of applications has now begun to	Heather McCulloch		
		slow. Overall, a total of 27 applications have been submitted. SWAFT staff are continuing to make themselves available to visit Town and Parish groups who wish to get involved in the project and are advising on the best sites for the units.			
-		We are also promoting physical activity as a key prevention tool with statutory and voluntary sectors. We are working closely with our leisure contractor, SLM and Active Gloucestershire to create accessible physical activity opportunities locally to reach vulnerable groups and those facing health inequalities.			

Task	Status	Progress	Assigned to
Review emergency housing accommodation and consider options for direct provision by the end of March 2018	On Target	 The Housing Support service has completed a review of emergency accommodation, and is considering a number of longer term solutions including: Increasing the capacity of Spring House which currently provides 18 units of supported accommodation. Our four Client Support Officers are working with the Neighbourhood Officer at Bromford to prepare residents for a tenancy and independent living or to refer them on to other agencies; Utilising private rented accommodation – a new shared project which aims to increase the availability of private rented stock in the District, will commence in the next few weeks. We will be identifying potential properties and building relationships with private landlords to encourage them to provide longer term accommodation; Working with Bromford to identify four units to be used as emergency/ temporary accommodation in the North of the District; this work is 'on hold' but is expected to resume in the next few weeks. 	Jon Dearing/Michelle Clifford

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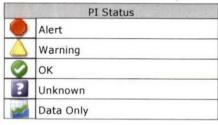
APPENDIX 'B'

Performance Report 2017/18 Q3

Performance Report 2017/18 Q3

Report Type: PIs Report

Generated on: 09 February 2018



Long Term Trends		Short Term Trends
Improving	•	Improving
No Change	-	No Change
Getting Worse	1	Getting Worse

COTSWOLD DISTRICT COUNCIL

Responsible OUs 2.0 Environmental & Regulatory Services Partnership

	Q3 201	6/17		Q1 2017/18		Q2 2017/18		Q3 2017/18										
PI Code & Short Name	Value	Target	Status	Value	Target	Status	Value	Target	Status	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern		Assigne d To
ERS 1 Licences processed under the Licensing Act 2003 within statutory timescales as a percentage of those issued		90.00%	<u></u>	100.00	90.00%	0	100.00	90.00%	0	100.00	90.00%	0	•	-		No concerns	•	Donna Puddy
ERS 2 (PP 2) Fly tips investigated with evidence present, which result in enforcement action being taken	100.00	90.00%	②	100.00	90.00%	0	100.00	90.00%	0	100.00	90.00%	0		-	One fixed penalty notice was issued in Q3	No concerns	•	Donna Puddy
ERS 3 % of food premises that are 'poor performing' that receive follow up action	100.00	90.00%	②	100.00	90.00%	0	100.00	90.00%	0	100.00	90.00%	0	-	-		No concerns	•	Donna Puddy
ERS 4 % of high risk notifications (including food poisoning outbreaks, anti-social behaviour, contaminated private water supplies, workplace fatalities or multiple serious injuries, dangerous structures) assessed within one day	70	90.00%	②	100.00	90.00%	>	100.00	90.00%	>	100.00	90.00%	9	-	-	8 notifications were received, and responded to within one working day with appropriate action taken. Notifications received consisted of 6 dangerous structures, 1 food related case and one fatality	No concerns	•	Donna Puddy

Responsible OUs 2.0 Environmental & Regulatory Services Partnership; Building Control

	Q3 201	6/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18							
PI Code & Short Name	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern	Status	Assigne d To									

	Q3 201	6/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18							
PI Code & Short Name	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern	Status Status	Assigne d To									
ERS 7 (PSH 3) Percentage of market share retained by Building Control		70.00%		60.27%	50.00%		58.01%	50.00%	0	61.45%	50.00%	0	•	1		Some	•	Donna Puddy
ERS 8 (PSH 4) Percentage of full plans Building Regulations applications vetted within 21 days of deposit		85.00%		91.55%	85.00%	0	90.91%	85.00%	0	86.36%	85.00%	0	•	•		No concerns	•	Donna Puddy

Responsible OUs 3.0 Environmental Services; Waste Management

	Q3 201	6/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18							
PI Code & Short Name	Value	Target	Status	Value	Target	Status	Value	Target	Status	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern	Concern Status	Assigne d To
EVS 1 (NI 192) (Cumulative) Percentage of household waste sent for reuse, recycling and composting	61.30%	60.00%	0	62.21%	62.00%	>	62.28%	62.00%	0	60.60%	61.00%		•	4	Just short of the target. Slightly down on our position last year - the composting rate was slightly lower due to poor weather conditions/snowfall in December. The recycling/reuse rate was also slightly down on the previous year	No concerns	•	Scott Williams
EVS 2 (NI 191) Residual household waste per household (kg)	96.0	96.0	②	96.0	94.0		97.0	93.0		99.0	96.0		•	•	We typically see higher amounts of residual waste in Q3 due to the side waste amnesty at Christmas. The poor weather conditions and delays in collections in December may also have had a contributory factor	No concerns	•	Scott Williams
EVS 5 (ES 53) Percentage of refuse and recycling materials collected on the designated day		99.00%	0	99.95%	99.00%	0	99.95%	99.00%	0	99.94%	99.00%	0	•	•		No concerns	•	Gemma Moreing; Scott Williams

Responsible OUs 5.0 GO Shared Services

	Q3 201	5/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18							
PI Code & Short Name	Value	Target	Status	Value	Target	Status	Value	Target	Status	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern	Concern Status	Assigne d To
GO 26 Percentage of invoices (undisputed) for commercial goods and services paid within 30 days of receipt	96.88%	90%	0	98.53%	90%	②	98.4%	90%	0	96.84%	90%	0	•	•		No concerns	•	Jenny Poole

Responsible OUs 5.0 GO Shared Services; Human Resources

H	Q3 201	6/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18							
PI Code & Short Name	Value	Target	Status	Long	Short	Note	Level of concern	Status Status	Assigne d To									

	Q3 201	6/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18							
PI Code & Short Name	Value	Target	Status	Value	Target	Status	Value	Target	Status	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern	Concern Status	Assigne d To
GO 18 (CM 2) (Cumulative) Working days lost due to sickness absence per fte	1.98	1.70		.90	1.50	>	2.43	3.00			4.50		?	?	On the 1st February, the majority of staff transferred to Publica Group Ltd. The Council has retained just 17 members of staff; all cases of sickness absence will continue to be managed and progressed under the Council's Absence Management Policy. Sickness absence for Publica staff is being monitored monthly by Publica Executive Group	No concerns	•	Kate Righton; Lorraine Tommey
GO 19 (Cumulative) Working days lost due to sickness absence per fte - excluding long term sick	1.48	1		0.67	1	>	1.59	2	•		3		?	?	On the 1st February, the majority of staff transferred to Publica Group Ltd. The Council has retained just 17 members of staff; all cases of sickness absence will continue to be managed and progressed under the Council's Absence Management Policy. Sickness absence for Publica staff is being monitored monthly by Publica Executive Group	No concerns	•	Kate Righton; Lorraine Tommey

Responsible OUs 6.0 ICT, Change & Customer Services; Customer Services

	Q3 201	6/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18							
PI Code & Short Name	Value	Target	Status	Value	Target	Status	Value	Target	Status	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern	Status Status	Assigne d To
ICC 2 (CS 2) Customer Satisfaction rate for users of the Council (%)	91.20%	90.00%	>	87.00%	90.00%		89.00%	90.00%		85.09%	90.00%		•	•	We are receiving more 'satisfactory' responses which are not counted (we only count 'excellent' and 'good' responses); on the other hand, we received only 2 poor ratings for the whole quarter, this was with regard to waiting lists for parking permits in Cirencester and the time taken for a return of call in planning dept.	No concerns	•	Sarah Cantwel
ICC 3 (CS 6) % of complaints responded to within 10 working days (council wide)	100.00	90.00%	0	100.00	90.00%	0	96.00%	90.00%	0	93.75%	90.00%	0	-	1		No concerns	•	Sarah Cantwel
ICC 4 (CS 7) % of selephone calls answered within 20 seconds	79.36%	80.00%	<u></u>	72.24%	70.00%	0	69.00%	70.00%		76.11%	70.00%	0	1	1		No concerns	•	Sarah Cantwel

Responsible OUs 7.0 Land, Legal and Property; Land Charges

	Q3 201	6/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18							
PI Code & Short Name	Value	Target	Status	Value	Target	Status	Value	Target	Status	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern	Concern Status	d To
LLP 1 Percentage of land charge searches carried out within ten days	100.00	90.00%	0	99.25%	90.00%	②	97.64%	90.00%		99.74%	90.00%	0	1	1		No concerns	•	Michaela Salter

Responsible OUs 8.0 Leisure & Communities

	Q3 201	6/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18					Lawel of		
PI Code & Short Name	Value	Target	Status	Value	Target	Status	Value	Target	Status	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern	Concern Status	Assigne d To
LC 15 (CuS 38) Number of visitors to museum or galleries	10956	9410	0	13154	13100	②	14482	12266	0	10901	10189	0	1	1		No concerns	•	Martin Holland
LC 20 (Cumulative) Number of visits to the three leisure facilities managed by SLM	440,68 3	474,10 1		159,35 6	157,63 6	②	314,46 2	305,70 9	0	461,44 4	451,31 3	②	•	•		No concerns	•	Martin Holland

Responsible OUs 9.0 Planning and Strategic Housing; Development Management

	Q3 201	6/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18			One of the last				
PI Code & Short Name	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern	Concern Status	Assigne d To									
PSH 2 Speed of decision for major development within the assessment period	97.14%	70.00%	0	92.31%	60.00%	②	93.75%	60.00%	0	91.49%	60.00%	0	•	1		No concerns	•	Kevin Field
PSH 3 Quality of decisions based on proportion of major decisions that are overturned at appeal	1.00%	20.00%	②	2.06%	10.00%	②	3.75%	10.00%	②	6.19%	10.00%	0	•	1	97 Major applications determined and 6 appeals allowed	No concerns	•	Kevin Field
PSH 4 Speed of decision for non-major development within the assessment period				82.27%	70.00%	②	84.51%	70.00%	②	85.05%	70.00%	②	•	•	1871 of 2200 decisions made within agreed timeframe	No concerns	•	Kevin Field
PSH 5 Quality of decisions based on non-major planning decisions that are overturned at appeal				.51%	10.00%	②	.42%	10.00%	②	.65%	10.00%		•	1	3550 applications determined and 23 appeals allowed	No concerns	•	Kevin Field

Responsible OUs 9.0 Planning and Strategic Housing; Housing Strategy

	Q3 201	6/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18							
PI Code & Short Name	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern	Concern Status	Assigne d To									
PSH 8 (NI 155) Number of affordable homes delivered (gross)		42		86	37	0	19	37		96	38	0	•	1		No concerns	•	Anwen Hughes

Responsible OUs 10.0 Revenues & Housing Support

	Q3 201	6/17		Q1 201	7/18		Q2 201	7/18		Q3 201	7/18							
PI Code & Short Name	Value	Target	Status	Value	Target	Status	Value	Target	Status	Value	Target	Status	Long Trend	Short Trend	Note	Level of concern	Concern Status	Assigne d To
RHS 2 (RB 6) (Cumulative) Speed of processing: new HB/CTS claims (days)	11.9	14.0	②	15.0	14.0		15.1	14.0		14.8	14.0		•	•	There has been a small improvement during Q3. We are experiencing some capacity issues; although a new officer started in October, it can take some months to fully train officers. We continue to closely monitor new claims and where possible we are proactive in chasing up customers for their supporting documentation.	Some concerns	٥	Mandy Fathers
RHS 3 (RB 2) (Cumulative) Time taken to process Housing Benefit/Council Tax Support change events (days)	5.73	6	②	7.13	6	•	8.06	6	•	7.69	6	•	•	•	A small improvement has been made this quarter. We continue to experience high workloads; the data we receive from the DWP, including the introduction of new WURTI (Wider Use Real Time Information) files and Option Real Time Information files, require checking and manual input. We are working to address this concern and where possible, automate the transfer of files from DWP into our management information systems	Some concerns	٥	Mandy Fathers
RHS 5 (RB 4) (Cumulative) Percentage of council tax collected	87.04%	87.00%	②	30.72%	30,00%	②	58.95%	59.00%		86.88%	87.00%		•	•	Close to target. On 5th January 2018, we had collected nearly 96% of council tax due, and are on track to achieve the annual target of 99%	No concerns	•	Mandy Fathers
RHS 6 (RB 5) (Cumulative) Percentage of non-domestic rates collected	84.37%	85.00%		30.58%	31.00%		58.65%	59.00%		84.61%	85.00%		•	•	Close to target. On 5th January 2018, we had collected nearly 92% of business rates due	No concerns	•	Mandy Fathers
RHS 10 (Snapshot) Number of households living in Emergency Accommodation	5	6	0	0	6	0	0	6	0	6	6	0	•	•		No concerns	•	Michelle Clifford

Efficiency Measure	Performance	2017/18 Q3 (no ranking available)	Baseline plus five years rank (2016/17)	Baseline plus four years rank (2015/16)	Baseline plus three years rank (2014/15)	Baseline plus two years rank (2013/14)	Baseline plus one year rank (2012/13)	Baseline year rank (2011/12)
Time taken to process Housing Benefit/Council Tax Support: new	Overall, the service is performing well and within the top quartile for Shire Districts (2016/17: 17 days (housing benefit only)).	14.8 days	9 (13 days)	21 (14 days)	15 (13 days)	6 (11 days)	5 (9.4 days)	14 (12.3 days)
claims ¹	At the end of Q3, the average time to process a housing benefit/council tax support new claim was just under 15 days, a slight improvement on our position at the end of the previous quarter.	Target: 14 days	DWP reported HB only	Council reported HB only		DWP reported HB only	Council reported	Council reported
	The service has experienced capacity issues since the beginning of the financial year, with increases in the volume of work, some of which relate to additional burdens placed on the service by the DWP, as well as the loss of experienced benefit assessment officers. The capacity issues are being addressed; however, it will take some months to fully train officers. Additionally, the service is being proactive in identifying the causes of delays in processing so that action can be taken to improve processing times.							
	¹ Speed of processing figures for local authorities will start to be affected by the extent of the roll out of universal credit in their area; and care will need to be taken when benchmarking performance.							
Percentage of council tax collected	At the end of Q3, the Council had collected nearly 87% of council tax; and is on target to achieve the annual target of 99%.	86.88% Target:	(99.34%)	18 (98.9%)	(98.8%)	12 (98.9%)	17 (98.9%)	4 (99.2%)
	The Council has consistently maintained a high collection rate in comparison to other councils. The national collection rate in 2016/17 was 97.2%, and for shire districts, 98.1%.	87%						

	sent for reuse, recycling and composting	waste, 0.7 of a percentage point lower than for the same period in the previous year. We composted 38.89% of household waste, and recycled and re-used 21.72%. The composting rate was slightly down on the previous year, which was mainly due to a lower composting rate in Q3, especially in December when we had snowfall. The recycling and re-use rate was also slightly down on the previous year (2016/17 Actual: 22.02%). The recent publication of statistics on household waste (Dec. 2017) indicated that the amount of local authority waste in England sent for recycling increased by 0.7 percentage point between 2015/16 and 2016/17. The recycling /composting rate increased by 0.4 percentage points, having fallen in 2015/16. Overall, the rate of increase in	Target: 61%	(33.076)	(38.10%)	(38.00 %)	(38.03%)	(30.37 76)	(30.03 %)	
L		recycling has been slowing since 2011/12.								
-	Residual household waste per household	The District produces higher amounts of residual waste per household than it did prior to 2013/14, however, we did see a fall of 3 kg per household in 2016/17 compared to 2015/16. In Q3, we produced 99 kg of residual waste per household, an increase on the previous year. In general, residents tend to produce more residual waste during the Christmas period, which may have been exacerbated by the snow and icy conditions.	99 kg Target: 96 kg	28 (383 kg)	26 (386 kg)	23 (383 kg) Council reported	18 (379 kg)	15 (361 kg)	12 (362 kg)	

2017/18

Q3 (no

ranking

60.6%

available)

Baseline

plus five

years rank

(59.6%)

11

(2016/17)

Baseline

plus four

years rank

18

(58.16%) | (58.00%) |

(2015/16)

Baseline

plus two

(2013/14)

years rank

(58.05%)

9

Baseline

plus one

year rank

(2012/13)

(58.57%)

9

Baseline

year rank

(2011/12)

(58.65%)

11

Baseline

plus three

years rank

13

(2014/15)

76

Efficiency

Percentage of

household waste

Measure

Performance

Between April and December 2017, we re-used,

Nationally, the amount of residual waste per household decreased in 2016/17 for the first time since 2012/13. Residual waste per household for England was 557 kg, down from 564kg in the

previous year.

recycled and composted nearly 61% of household

Efficiency Measure	Performance	2017/18 Q3 (no ranking	Baseline plus five years rank (2016/17)	Baseline plus four years rank (2015/16)	Baseline plus three years rank (2014/15)	Baseline plus two years rank (2013/14)	Baseline plus one year rank (2012/13)	Baseline year rank (2011/12)
The number of working days lost due to sickness absence per full-time equivalent	The majority of staff transferred to Publica Group Ltd on 1 st November 2017. As the number of staff retained by the Council is low (17), we will not be reporting on this indicator on a quarterly basis. However, all cases of sickness absence will continue to be managed and progressed under the Council's Absence Management Policy. Sickness absence for Publica staff is being monitored by Publica Executive Group, and a new Absence Management Policy for Publica Group Ltd is expected to be in place shortly.	Not reported	69 (7.5 days)	11 (5.3 days)	140 (8.9 days)	25 (5.9 days)	142 (9.1 days)	142 (8.5 days)
Unemployment claimant rate (Claimant rate ²)	Since May 2014, the claimant rate in Cotswold District has remained below 1%; and has been relatively stable over the last couple of years at around 0.6%-0.7%. The claimant count for December was 310, similar to the claimant count a year ago (315). There was no change in the claimant rate at 0.6%. The claimant rate in Gloucestershire was 1%; in comparison to the previous quarter, and the position a year ago, there was no change in the claimant rate. Cotswold District had the lowest claimant rate of the six Districts in December 2017. ² UC requires a broader set of people to look for work and therefore will increase over time as it is rolled out, and will be higher than JSA once fully rolled out	0.6% (Dec. 2017)	8 (0.6%) Claimant	18 (0.6%) Claimant	25 (0.6%) Claimant	12 (0.6%) JSA	17 (1.0%) JSA	20 (1.4%) JSA

Efficiency Measure	Performance	2017/18 Q3 (no ranking available)	Baseline plus five years rank (2016/17)	Baseline plus four years rank (2015/16)	Baseline plus three years rank (2014/15)	Baseline plus two years rank (2013/14)	Baseline plus one year rank (2012/13)	Baseline year rank (2011/12)
Overall cost of Council services per head of population in 2017/18 (from Revenue Estimates)	The overall cost of services for 2017/18 is expected to be £94.57 per head of population, a reduction of nearly 14% on the baseline year. The Council has made reductions in its overall cost of services initially from revisions to the joint senior management structure with West Oxfordshire and other shared working opportunities within the units; and from April 2016, the 2020 Partnership. On the 1 st November 2017, the majority of staff transferred to Publica Group Ltd, which will be the vehicle for delivering future savings.	To be set in February 2018	68 (£94.57)	32 (£82.66)	78 (£102.25)	78 (£104.70)	77 (£109.25)	77 (£109.81)
Rate of increase in council tax in 2017/18	One of the Council's priorities is to provide high quality services at the lowest possible cost to Council Taxpayers; a theme that has run through past and current Corporate Strategies. Since 2011/12, this Council has either frozen [its portion of] council tax or reduced council tax. The cost of [our portion] of council tax for an average Band D property has reduced from £144.38 in the baseline year to £126.40 in 2017/18.	To be set in February 2018	6 (0%)	8 (0%)	(-5%)	(-3%)	(-5%)	36 (0%)

Efficiency Measure	Performance	2017/18 Q3 (no ranking available)	Baseline plus five years rank (2016/17)	Baseline plus four years rank (2015/16)	Baseline plus three years rank (2014/15)	Baseline plus two years rank (2013/14)	Baseline plus one year rank (2012/13)	Baseline year rank (2011/12)
Overall crime rate per 1,000 population ³	For the 12 months to December 2017, 3076 crimes were recorded in Cotswold District (data provided by Gloucestershire County Council), slightly higher than the 12 months to December 2016 (34.1 crimes per 1,000 population). Although shoplifting was up on the previous year, this was mainly due to higher numbers in the first part of the year (Jan-May 2017). Vehicle crime was also up compared to the previous 12 months, although numbers have fallen over the last few months. Nationally, police recorded crime for the 12 months to September 2017 was up 16% on the previous year; a continuing upward trend since the year ending March 2014. Much of this increase is thought to be due to improvements in recording practices, more victims coming forward, and potentially genuine increases in some crime types such as vehicle related theft and burglary. In contrast, the Crime Survey for England and Wales (CSEW) has continued to show substantial decreases in crime data no longer meets the required standard for designation as National Statistics	35.9 (12 months to Dec 2017)	(35.8)	25 (36.2)	51 (37.2)	70 (39.5)	40 (36.4)	40 (40.4)

Efficiency Measure	Performance	2017/18 Q3 (no ranking available)	Baseline plus five years rank (2016/17)	Baseline plus four years rank (2015/16)	Baseline plus three years rank (2014/15)	Baseline plus two years rank (2013/14)	Baseline plus one year rank (2012/13)	Baseline year rank (2011/12)
Percentage of major planning applications determined in accordance with relevant timescales (within the assessment period)	From 2017-18, we are monitoring planning performance on the Department for Communities and Local Government's criteria for designation. The guidance informs us that the Secretary of State will decide whether any designations should be made in the first quarter of each calendar year [for both Major and Non-major applications]. The assessment period for this measure is the two years up to and including the most recent quarter for which data on planning application decisions are available at the time of designation. Therefore, the next designation will be announced in January-March 2018 based on the assessment period October 2015 to September 2017. During this assessment period, 93.8% of major planning applications were determined within relevant timescales. A new assessment period has commenced for Q3 reporting, and now covers the period 1st October 2016 – to the end of Q3 (Dec 2017). During this period, 91.5% of major planning applications were determined within relevant timescales.	93.8% Oct. 2015- Sept. 2017 Target 60%	34 (92.0%) Oct. 2014- Sept. 2016	n/a	n/a	n/a	n/a	n/a

Appendix D Efficiency Measures Summary

Indicator	Baseline rankings (outturns in brackets)	2012/13 rankings	2013/14 rankings	2014/15 rankings	2015/16 rankings	2016/17 rankings	Improvement trend for rankings (2016/17 against the baseline)	Improvement trend for rankings (2016/17 against 2015/16)
Overall cost of council services per head of population (Revenue Estimates)	77 (£109.81)	77 (£107.80)	78 (£104.70)	78 (£102.25)	32 (£82.66)	68 (£94.57)	†	1
Rate of increase in council tax	36 (0%)	1 (-5%)	1 (-3%)	1 (-5%)	8 (0%)	6 (0%)	†	1
Time taken to process housing benefit/council tax benefit – new claims	14 (13 days¹) (12.3 days²)	5 (10 days¹) (9.4 days²)	6 (11 days¹) (HB only)	15 (13 days ¹) (HB only)	21 (14 days²) (HB only)	9 (13 days¹) (HB only)	<u>†</u>	↑
Percentage of council tax collected	4 (99.2%)	17 (98.9%)	12 (98.9%)	20 (98.8%)	18 (98.9%)	4 (99.3%)	↔	†
Amount of residual household waste per household (kg)	12 (362 kg)	1 5 (361 kg)	1 8 (379 kg)	23 (383 kg²)	26 (386 kg)	28 (383 kg)	ţ	1
Percentage of household waste sent for recycling, composting and reuse	11 (58.65%)	9 (58.57%)	9 (58.05%)	13 (58.00%)	18 (58.16%)	11 (59.6%)	↔	1
Sickness absence rate (average full-time equivalent days per full-time equivalent)	142 (8.5 days)	142 (9.1 days)	25 (5.9 days)	140 (8.9 days)	11 (5.3 days)	69 (7.5 days)	1	1
Unemployment claimant rate (Job Seekers Allowance prior to 2014/15)	20 (1.4%)	26 (1.1%)	12 (0.6%)	25 (0.6%)	18 (0.6%)	8 (0.6%)	†	1
Overall crime rate per 1,000 population	40 (40.4)	40 (36.4)	70 (39.5)	51 (37.2)	25 (36.2)	20 (35.8)	1	†
Percentage of major applications determined in time within the assessment period						34 (92%)	n/a	n/a
Overall ranking	9	5	4	8	3	1	†	↑

¹ DWP reported ² Council reported

Cotswold District Council - Revenue Budget Monitoring Summary

Q3 Budget Monitoring - 1st April to 31 December 2017

	Original	Profiled		(Under)/
Service Group	Budget	Budget	Actual Spend	Over
	[full-year]	Q3	Q3	Budget
Environmental & Regulatory Services	1,000,665	301,838	376,466	74,628
GO Shared Services	0	1,041,169	1,056,116	14,947
ICT, Change & Customer Services	295,054	1,345,983	1,248,934	(97,049)
Land, Legal & Property	25,355	613,326	643,377	30,050
Partnership Managing Director and 2020 Programme Costs	0	1,181,100	1,163,219	(17,882)
Revenues & Housing Suppport	1,124,823	334,381	276,052	(58,329)
Environmental Services	3,942,261	2,307,995	2,139,684	(168,310)
Leisure & Communities	1,755,887	251,376	213,142	(38, 234)
Planning & Strategic Housing	2,160,260	1,402,114	1,471,841	69,726
Democratic Services	1,146,622	742,146	659,538	(82,609)
Retained Services*	1,749,901	3,563,009	3,680,725	117,716
Cost of services	13,200,828	13,084,438	12,929,093	(155,345)
Estimated additional cost from Ubico and Publica contracts (t	o 31st March)			14,000
			-	

Budget (underspend)/overspend at 31st December 2017:

(141,345)

^{*} retained services includes staff vacancy factor budget (at Q3 of £125,000) which represents the target for staff savings to be made across the Council.

Environmental & Regulatory Services

		Profiled	Actual	(Under)/
Cost Centre		Budget Q3	Q3	Over Budget
BUC001	Building Control - Fee Earning Work	(103,874)	(61,835)	42,039
BUC002	Building Control - Non Fee Earning Work	46,129	33,800	(12,329)
BUC003	Dangerous Structures	1,875	118	(1,757)
	Building Control total	(55,871)	(27,918)	27,953
EMP001	Emergency Planning	18,135	17,260	(874)
ESM001	Environment - Service Management	68,658	59,089	(9,569)
PSH002	Private Sector Housing - Condition of Dwellings	3,750	(2,893)	(6,643)
PSH005	Home Energy Conservation	2,494	0	(2,494)
REG002	Licensing	(4,465)	(20,024)	(15,560)
REG007	Caravan Sites - Licensed	388	0	(388)
REG009	Environmental Protection	72,656	88,992	16,335
REG013	Pollution Control	89,054	75,793	(13, 261)
REG016	Food Safety	90,449	100,922	10,473
REG017	Health & Safety At Work	15,000	83,400	68,400
REG021	Statutory Burrials	840	797	(43)
STC011	Abandoned Vehicles	750	1,049	299
	Public Protection total	357,709	404,384	46,675
	Total	301,838	376,466	74,628

Appendix E

GO Shared Services

		Profiled	Actual	(Under)/
Cost Centre		Budget Q3	Q3	Over Budget
SUP009	Accountancy	291,708	228,700	(63,007)
SUP011	Creditors	41,054	39,041	(2,013)
SUP012	Debtors	29,939	21,879	(8,060)
SUP035	Insurances	8,668	1,416	(7,251)
SUP042	GO Support and Hosting	81,594	71,691	(9,903)
	GO Shared Services Finance total	452,963	362,728	(90,235)
SUP010	Internal Audit	85,190	76,408	(8,782)
SUP402	Glos. Counter Fraud Unit	57,752	58,755	1,003
	Audit Cotswolds total	142,942	135,163	(7,779)
SUP003	Human Resources	225,406	260,385	34,979
SUP019	Health & Safety	43,843	55,825	11,982
SUP020	Training & Development	78,425	133,934	55,509
SUP013	Payroll	61,758	64,354	2,596
	HR Support & Payroll total	409,432	514,498	105,066
SUP033	Central Purchasing / Procurement	35,832	43,727	7,895
	Procurement total	35,832	43,727	7,895
	Total	1,041,169	1,056,116	14,947

ICT, Change and Customer Service

		Profiled	Actual	(Under) /
Cost Centre		Budget Q3	Q3	Over Budget
SUP017	Business Improvement/Transformation	85,076	57,951	(27,125)
SUP021	Business Continuity Planning	13,087	0	(13,087)
SUP023	Freedom of Information Act	7,908	2,122	(5,786)
TMR001	Street Naming	(7,463)	(20,118)	(12,656)
		98,607	39,954	(58,653)
ADB411	Moreton-in-Marsh, Offices	16,675	10,186	(6,489)
SUP401	FOH - Trinity Road	398,343	353,620	(44,723)
COM420	FOH - Moreton	82,711	79,275	(3,436)
COM421	Moreton - Stock Trading a/c	(16,305)	(16,305)	0
		481,424	426,776	(54,648)
SUP005	ICT	677,024	696,480	19,456
SUP031	Application Support	88,927	85,724	(3,204)
		765,952	782,204	16,253
	Total	1,345,983	1,248,934	(97,049)

Land, Legal & Property

Q3 Budget monitoring - 1st April to 31st December 2017

		Profiled	Actual	(Under)/
Cost Centre	<u> </u>	Budget Q3	Q3	Over
ADB401	Trinity Road, Offices	264,506	253,515	(10,990)
ADB402	Trinity Road Improvement Work (XC0055)	0	269	269
ADB412	Moreton-in-Marsh, Offices - Maintenance	32,426	22,138	(10,288)
CUL411	Corinium Museum - Maintenance	31,013	25,116	(5,896)
ENA401	Housing Enabling Properties	(7,184)	(1,669)	5,515
FIE425	22/24 Ashcroft Road	(5,908)	5,382	11,289
HLD420	Thamesdown Waste Depot, Cricklade	0	(1,667)	(1,667)
HLD421	T Barry Haulage Depot, South Cerney	0	1,324	1,324
	Asset Management total	314,853	304,409	(10,444)
LLC001	Local Land Charges	(106,521)	(97,063)	9,458
	Land Charges total	(106,521)	(97,063)	9,458
SUP004	Legal	187,779	181,210	(6,569)
SUP025	Property Services	217,215	254,821	37,606
	Legal & Property total	404,995	436,031	31,036
	Total	613,326	643,377	30,050

Partnership Managing Director and 2020 Programme Costs

		Profiled	Actual	(Under)/
Cost Centre	2	Budget Q3	Q3	Over
COR011	2020 Vision	1,058,699	1,054,249	(4,450)
COR061	Public Protection 2020	12,320	12,320	0
COR067	Business World Project	48,792	48,792	0
SUP026	Chief Executive	61,290	47,858	(13,432)
		1,181,100	1,163,219	(17,882)
	Total	1,181,100	1,163,219	(17,882)

Revenues & Housing Support

		Profiled	Actual	(Under)/
Cost Centre	9	Budget Q3	Q3	Over Budget
HBP001	Rent Allowances	118,229	90,833	(27,396)
HBP005	Benefit Fraud Investigation	0	1,022	1,022
	Benefits total	118,229	91,855	(26,374)
HOM001	Homelessness	4,040	(35,446)	(39,486)
HOM004	Refugees	0	21,270	21,270
HOM498	Homelessness Prevention - Glos. (XX9844)	100,988	100,988	0
PSH001	Private Sector Housing Grants	21,668	5,619	(16,049)
	Housing Management total	126,695	92,431	(34,264)
LTC001	Council Tax Collection	186,299	192,366	6,066
LTC002	Council Tax Support Administration	0	5,824	5,824
LTC011	NNDR Collection	(143,949)	(143,337)	612
PUT001	Concessionary Travel	16,230	8,729	(7,500)
SUP014	Cashiers	28,728	27,361	(1,368)
SUP028	Security Carriers	2,149	823	(1,326)
	Revenues total	89,456	91,766	2,309
	Total	334,381	276,052	(58,329)

Environmental Services

		Profiled	Actual	(Under) /
Cost Centre	·	Budget Q3	Q3	Over Budget
CPK401	Car Parks	(1,140,108)	(1,129,538)	10,570
CPK402	Car Parks - Maintenance	26,794	12,025	(14,769)
CPK413	Car Parks - Tetbury The Chippings	(11,194)	(20,749)	(9,555)
CPK414	Car Parks - Chipping Campden	0	(12,892)	(12,892)
CPK421	Civil Parking Enforcement - Stroud	0	(830)	(830)
	Car Parking total	(1,124,508)	(1,151,984)	(27,476)
CCC001	Climate Change	16,877	15,823	(1,055)
	Climate change total	16,877	15,823	(1,055)
CCM001	Cemetery, Crematorium and Churchyards	(50,836)	(42,712)	8,123
CCM402	Cemeteries - Maintenance	10,706	3,879	(6,827)
HLD410	Waste - Cleansing	94,772	84,772	(10,001)
HLD411	Waste - Cemetaries	104,645	104,645	(10,001)
HLD450	Pool Car	0	840	840
REG003	Animal Control	21,912	65,092	43,180
REG019	Public Conveniences	153,734	138,153	(15,581)
RYC001	Recycling	689,000	702,982	13,982
RYC002	Green Waste	534,174	451,665	(82,510)
STC001	Street Cleaning	907,375	896,441	(10,934)
TRW001	Trade Waste	307,373	050,441	0
WST001	Household Waste	1,011,259	993,811	(17,447)
WST004	Bulky Household Waste	10,137	0	(10,137)
WST401	Refuse-Stow Fair	10,762	4,225	(6,538)
WST402	South Cerney Depot, Packers Leaze	(112,442)	(144,198)	(31,756)
	Environmental Services Client	3,385,198	3,259,594	(125,604)
FLD401	Land Drainage	21,486	8,318	(13,168)
FLD402	Flood Defence	8,605	7,933	(671)
	Flooding total	30,091	16,252	(13,839)
REG023	Environmental Strategy	336	0	(336)
	Waste and Recycling Policy	336	0	(336)
	Total	2,307,995	2,139,684	(168,310)

Appendix E

Leisure & Communities

Cook Combra		Profiled	Actual	(Under) /
Cost Centre		Budget Q3	Q3	Over Budget
COM401	Health Policy	40,958	38,265	(2,693)
COM402	Community Liaison	72,532	87,026	14,495
COM403	Youth Participation	(44,148)	(45, 168)	(1,020)
COM404	Falls Prevention	(1,210)	3,012	4,222
COM405	Health Development	20,659	22,518	1,859
COM496	Community Covenant Grant Scheme			0
GBD001	Community Welfare Grants	121,932	89,724	(32,208)
	Community Liaison	210,723	195,377	(15,345)
CCR001	Community Safety (Crime Reduction)	15,305	16,979	1,675
HLD403	Crime Prevention Initiatives	0	1,078	1,078
SUP002	Consultation, Policy & Research	70,273	70,012	(261)
	Community Safety	85,578	88,069	2,492
CUL410	Corinium Museum	0	126	126
CUL412	Collection Management	0	332	332
CUL413	Northleach Resouce Centre	6,638	0	(6,638)
CUL415	Corinium Museum - HLF Project	(188,092)	(188,092)	(O)
REC410	Ciren - Centre Management	11,340	11,284	(56)
REC419	Cirencester Leisure - Maintenance	24,638	33,014	8,376
REC430	C Campden - Centre Management	58,548	58,428	(120)
REC459	Bourton - Maintenance	21,014	0	(21,014)
	Leisure Management	(65,915)	(84,908)	(18,993)
TOU001	Tourism Strategy and Promotion	41,906	37,832	(4,074)
TOU401	Accommodation Guide	0	(1,813)	(1,813)
TOU402	Partnership Grants	40,500	40,000	(500)
TOU403	Cotswold Tourism Partnership	(61,416)	(61,416)	(O)
	Tourism Policy	20,990	14,603	(6,387)
	Total	251,376	213,142	(38,234)

Appendix E

Planning & Strategic Housing

		Profiled	Actual	(Under) /
Cost Centre		Budget Q3	Q3	Over Budget
			WEST 150 A.	
DEV001	Development Control - Applications	(284,324)	(89,590)	194,733
DEV002	Development Control - Appeals	96,013	42,348	(53,665)
DEV003	Development Control - Enforcement	140,433	110,657	(29,776)
DEV004	Development Advice	243,733	234,291	(9,442)
DEV401	Planning Advice For Land Charges	7,956	6,530	(1,426)
DEV488	Planning - Section 106 Agreements	267,495	267,495	0
DEV499	Development Services Holding Account	84,221	84,221	0
	Development Management	555,528	655,952	100,425
PLP005	Heritage & Design	129,751	116,948	(12,803)
	Heritage & Conservation	129,751	116,948	(12,803)
PLP002	Local Development Framework	262,313	262,314	1
PLP401	Fwd Plan work for Dev Con	12,335	9,377	(2,958)
PLP499	Local Development Framework Reserve	162,348	162,348	0
PSM001	Planning - Service Mgt. and Support Services	4,099	12,955	8,856
	Planning Policy	441,095	446,994	5,898
HAD001	Housing Advice	192,806	183,024	(9,782)
HLD400	Second Home Projects	0	4,744	4,744
HOS001	Housing Strategy	64,719	59,431	(5,288)
HOS002	Housing Partnerships	18,215	4,748	(13,467)
	Strategic Housing	275,740	251,947	(23,793)
	Total	1,402,114	1,471,841	69,726

Retained Services - Democratic Services

Cost Centre		Profiled Budget Q3	Actual Q3	(Under) / Over Budget
cost centre		budget Q3	QJ	Over budget
DRM005	Committee Services	108,151	117,897	9,746
DRM008	Corporate Subscriptions	14,235	3,184	(11,051)
	Committee Services total	122,386	121,081	(1,305)
ELE*	Elections	101,863	128,235	26,372
	Elections total	101,863	128,235	26,372
SUP018	Press & PR/Communications	38,590	40,260	1,670
SUP024	Postal Services	29,844	26,065	(3,779)
	Communications	68,434	66,325	(2,109)
DRM001	Democratic Representation and Management	87,124	71,976	(15,148)
DRM003	Councillors Allowances	199,932	174,048	(25,884)
DRM004	Servicing Council	16,459	7,445	(9,014)
	Member Support total	303,515	253,469	(50,046)
SUP022	Print & Design	145,949	90,428	(55,522)
	Print & Design total	145,949	90,428	(55,522)
	Total	742,146	659,538	(82,609)

Retained Services - Management, Corporate Income & Expenditure, Directors

		Profiled	Actual	(Under) /
Cost Centre	Í	Budget Q3	Q3	Over Budget
FIE030	Interest and Investment Income	(91,600)	(107,401)	(15,801)
FIE010	Interest payable and Similar Charges	0	49	49
FIE401	Assisted Car Loans			0
FIE410	Commercial Properties - General	13,094	21,479	8,386
FIE*	Commercial Properties - summary	(470,682)	(479, 294)	(8,613)
HAV001	Housing Advances			0
OOE200	Parish Council Precepts	2,715,735	2,715,735	0
OOE210	Parish Council Tax support grant	63,239	63,239	0
	Corporate Income & Expenditure total	2,229,786	2,213,808	(15,978)
NDC401	Discretionary Pension Payments	1,248,439	1,263,217	14,778
NDC402	Other Land			0
SUP032	Strategic Directors	164,276	127,466	(36,810)
COR001	Corporate Management			0
COR005	Corporate Finance	62,907	79,703	16,795
COR007	External Audit Fees	10,820	10,820	0
COR008	Bank Charges	35,880	44,118	8,238
COR400	Savings and Growth Items #	(189,099)	(58,406)	130,693
	Corporate Management and Directors total	1,333,223	1,466,917	133,695

^{#&#}x27;Savings & Growth items' includes a staff vacancy factor budget (at Q3 of £125,000) which represents the target for staff savings to be made across the Council. Savings made in budgets - at Q3 approximately £50,000 - accrue against the individual service lines.

Other capital projects include a number of small value schemes and schemes where retention money is due to contractors upon agreement of the final account.

^{**} Includes £100k revenue budget.