

Cotswold District Council Equality Analysis

1. Person responsible for this assessment:

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2. Name of the policy, service, strategy, procedure or function:

Community Infrastructure Levy – Preliminary Draft Charging Schedule

(New policy)

3. Briefly describe its aims and objectives

The Community Infrastructure Levy (CIL) allows councils to raise funds from developers starting new building projects. The funds can then be used for a wide range of infrastructure that is needed as a result of the development. It is a tariff based approach with a Charging Schedule which sets out how much developers are likely to contribute.

The CIL will work alongside the existing Section 106 agreement process.

4. Who is intended to benefit from it and in what way?

The community in general, as the funds raised can be spent on a variety of infrastructure projects. A proportion of the receipts from CIL will also be passed back to communities where development

takes place, to support schemes considered necessary in that community.

5. What outcomes are expected?

Where development takes place, 15% of the receipts will be available for communities (capped at £100 per council tax paying dwelling) or 25%, uncapped, where there is a neighbourhood plan in place. This should provide for a significant contribution to local communities.

Examples of the types of projects which could be funded range from strategic transport projects to flood prevention works to schemes which are of purely local benefit. Gloucestershire Rural Community Council are doing work with communities as part of a pilot project to assist them in being able to identify local needs and gaps in local services.

6. Please describe how you have engaged with others, including staff, on this policy, service, strategy, procedure or function? In particular please describe your engagement with Protected Groups.

Details of engagement:

A Workshop has been held with Councillors and a separate consultation event with local stakeholders on 2nd June 2015.

Further public consultation will be carried out on the Preliminary Draft Charging Schedule in accordance with the Community Infrastructure Levy Regulations 2010. Representations received will be reviewed by the Council and modifications to the proposals made where appropriate and included in the Draft Charging Schedule which will also be subject to public consultation prior to submission for examination.

7. Please outline the evidence you have used for this analysis

e.g. Results of recent consultations, surveys or other engagement

Demographic data and other statistics

Feedback from engagement with protected groups

The Council has included a detailed analysis of the issues facing the District as part of its Local Plan documentation. An Equality Impact Assessment has also been undertaken of the Local Plan, which concentrates on the issues for Protected Groups.

We have relied on the information from those documents to inform this analysis of the Community Infrastructure Levy.

As the funds from the CIL come to be used, we will be using evidence from local communities about the issues they face (whether through Neighbourhood Plans, Town and Parish Plans or otherwise) and the gaps in local services to determine the use of that money.

8. What effect could your policy, service, strategy, procedure or function have on different groups ?

	Negative	Neutral	Positive	Please explain the effect	If there is an adverse effect, what mitigating actions are in place or could be taken ? What additional actions can be taken to advance equality of opportunity and foster good relations?
Age		X		As explained above, the funds raised will be used for local infrastructure projects some of which will address needs identified by the local community. It is not possible to judge at this stage whether there will be any effect on protected groups though the impact is unlikely to be adverse and there will be opportunities to support projects which will have a beneficial effect on protected groups and foster good relationships.	There may be a need for the outcomes of the use of CIL funds by Parish/Town Councils to be monitored. A reporting system may therefore need to be established.
Disability		X		As above	
Gender Re-assignment		X		As above	
Marriage and Civil Partnership <i>(Note: analysis only required for elimination of discrimination)</i>		X		As above	

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Pregnancy and Maternity		X		As above	
Race including Gypsy & Traveller		X		As above	
Religion or Belief		X		As above	
Sex		X		As above	
Sexual Orientation		X		As above	
Other groups/issues <i>(eg Long term unemployed, Rural Isolation)</i>		X		As above	

9. Where actions have been identified, please complete the table below.

Future Action	Timescale	Who will deliver?	Resource implications	Comments
Establishment of reporting system for Parish/Town Councils on use of CIL funds.	To be determined	Planning Service	Not known	

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Declaration

We are satisfied that an Equality Analysis has been properly carried out on this policy, service, strategy, procedure or function. We understand that the Analysis is required by the Council and we take responsibility for the completion and quality of this analysis.

Completed by: **Mike Clark**

Date: **2nd June 2016**

Role: **Corporate Planning Manager on behalf of Forward Planning**