



CABINET

18TH FEBRUARY 2016

AGENDA ITEM (10)

DRAFT CORPORATE STRATEGY 2016-2019

Accountable Member	Councillor Lynden Stowe Leader of the Council
Accountable Officer	Mike Clark Corporate Planning Manager 01285 623565 mike.clark@cotswold.gov.uk

Purpose of Report	To consider the consultation responses to the draft Corporate Strategy 2016-2019 and to recommend a finalised document to the Council for approval.
Recommendation(s)	(a) That the Cabinet considers whether it wishes to make any amendments to the draft Corporate Strategy 2016-2019 in the light of the responses received from the consultation exercise; (b) That, subject to recommendation (a) above, the Council be recommended to approve the attached Corporate Strategy 2016-2019
Reason(s) for Recommendation(s)	To determine any changes to be made in response to the comments made during the consultation on the Corporate Strategy.

Ward(s) Affected	All
Key Decision	Yes
Recommendation to Council	Yes

Financial Implications	The draft Corporate Strategy has been developed having regard to the Council's financial position.
Legal and Human Rights Implications	None identified
Environmental and Sustainability Implications	The draft Corporate Strategy specifically deals with the Council's approach to the environment and sustainability issues. Detailed proposals arising from the Corporate Strategy will be individually assessed as they are developed.
Human Resource Implications	The Priorities and Key Tasks in the draft Corporate Strategy have a variety of Human Resources implications and these will be assessed as detailed proposals are developed.

Key Risks	Detailed proposals arising from the Corporate Strategy will be individually risk assessed as they are developed.
Equalities Analysis	An Equality Impact Assessment has been completed and no adverse effects on any group have been identified. The Council is required by statute to identify Equality Objectives for the period 2016 to 2020 and these will link to the Council's Priorities. Detailed proposals arising from the Corporate Strategy will be the subject of individual Equality Impact Assessments where necessary.

Related Decisions	None
Background Documents	None
Appendices	Appendix 'A' - Draft Corporate Strategy 2016-2019 Appendix 'B' - Summary of responses received

Performance Management Follow Up	The Corporate Strategy forms the basis of the Council's Service Delivery Plans and performance management processes. The Overview and Scrutiny Committee and Cabinet will receive quarterly reports on the progress on key tasks and performance matters.
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Options for Joint Working	This is a draft Corporate Strategy for this Council only. However, the Council's approach to joint working generally is outlined.
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Background Information	
<p>1. At its Meeting on 15th October 2015, the Cabinet approved the draft Corporate Strategy for the period 2016-2019 for consultation purposes (Minute CAB.46 refers). A copy of the draft Corporate Strategy is attached at Appendix 'A'.</p> <p>2. The draft Corporate Strategy sets out the Council's Aim and Priorities as follows:-</p> <p>Aim: To be recognised as the most efficient council in the country.</p> <p>Priorities:</p> <ol style="list-style-type: none"> 1. To provide high quality services at the lowest possible cost to Council Taxpayers; 2. To protect the local environment whilst supporting economic growth; 3. To champion issues which are important to local people. <p>3. <u>Consultation Responses</u></p> <p>3.1 Consultation was carried out with the Overview and Scrutiny Committee and Town and Parish Councils, and with businesses and residents through a Website-based questionnaire. The responses are detailed at Appendix 'B'.</p> <p>3.2 The responses from the website questionnaire show a clear majority in support of the Council's Aim and Priorities. Attention is also drawn to the other comments made on the Corporate Strategy at the end of the questionnaire.</p>	

4. Updates to Draft Document

4.1 The draft Corporate Strategy attached at **Appendix 'A'** has been updated since the Cabinet approved the original draft for consultation. The set of Performance Indicators which will be used to measure progress against the Council's aim have now been included and a summary of the Medium Term Financial Strategy will also be included when the 2016/17 Budget has been approved.

4.2 A further change is the updating of information about deprivation in the District, following the publication of the latest Index of Multiple Deprivation in October 2015.

4.3 An additional objective has been included under the third Priority (Championing issues which are important to local people...) to 'Maximise quality of life by seeking to maintain and support the infrastructure, services and facilities needed to support our communities and businesses'. Extra wording has also been included in the narrative about the Council's engagement with public health services.

4.4 Finally, the Key Tasks have been updated to reflect the latest position. No changes have been made as a result of comments made during consultation.

5. The Cabinet is asked to consider the points made during the course of the consultation exercise and whether it wishes to make any amendments to the Corporate Strategy. The finalised Corporate Strategy will be submitted to the Council for consideration of approval.

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