



**CABINET**

**15<sup>TH</sup> OCTOBER 2015**

**AGENDA ITEM (10)**

**DRAFT CORPORATE STRATEGY 2016-2019**

<b>Accountable Member</b>	Councillor Lynden Stowe Leader of the Council
<b>Accountable Officer</b>	Mike Clark Corporate Planning Manager 01285 623565 mike.clark@cotswold.gov.uk

<b>Purpose of Report</b>	To consider the attached draft Corporate Strategy for 2016 – 19 as a basis for consultation.
<b>Recommendation(s)</b>	<b>(a) That the draft Corporate Strategy 2016-2019 be approved as a basis for consultation;</b> <b>(b) that a further report be submitted to the Cabinet at its Meeting on 18<sup>th</sup> February 2016 detailing the outcomes of that consultation, the final Corporate Strategy 2016-2019 being recommended to the Council for approval.</b>
<b>Reason(s) for Recommendation(s)</b>	Following the District Council elections in May 2015, and with the previous Corporate Strategy having come to an end, the Council needs to consider its Corporate Strategy for the period 2016-2019.

<b>Ward(s) Affected</b>	All
<b>Key Decision</b>	Yes
<b>Recommendation to Council</b>	No

<b>Financial Implications</b>	The draft Corporate Strategy has been developed having regard to the Council's financial position. The Council will be updating its Medium Term Financial Strategy (MTFS) over the coming months. The updated MTFS will incorporate the financial implications from the Corporate Strategy.
<b>Legal and Human Rights Implications</b>	None identified
<b>Environmental and Sustainability Implications</b>	The draft Corporate Strategy specifically deals with the Council's approach to the environment and sustainability issues. Detailed proposals arising from the Corporate Strategy will be individually assessed as they are developed.

<b>Human Resource Implications</b>	The Priorities and Key Tasks in the draft Corporate Strategy have a variety of Human Resources implications and these will be assessed as detailed proposals are developed.
<b>Key Risks</b>	Detailed proposals arising from the Corporate Strategy will be individually risk assessed as they are developed.
<b>Equalities Analysis</b>	An Equality Impact Assessment will be completed before the Corporate Strategy is finalised. The Council is required by statute to identify Equality Objectives for the period 2016 to 2020, and these will link to the Council's Priorities. Detailed proposals arising from the Corporate Strategy will be the subject of individual Equality Impact Assessments, where necessary.

<b>Related Decisions</b>	None
<b>Background Documents</b>	None
<b>Appendices</b>	<b>Appendix 'A' - Draft Corporate Strategy 2016-2019</b>

<b>Performance Management Follow Up</b>	The Corporate Strategy forms the basis of the Council's Service Delivery Plans and performance management processes. The Overview and Scrutiny Committee and the Cabinet will receive quarterly reports on the progress on key tasks and performance matters.
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<b>Options for Joint Working</b>	This is a draft Corporate Strategy for this Council only. However, the Council's approach to joint working generally is outlined.
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<b>Background Information</b>	
<p>1. Following the District Council elections in May 2015, and with the previous Corporate Strategy having finished at the end of 2014/15, the Council needs to consider what its Strategy is to be for the period 2016-2019.</p> <p>2. A draft Corporate Strategy for the period 2016-2019 has been prepared, and a copy is attached at <b>Appendix 'A'</b>. It is in a shorter, more concise format than previous Corporate Strategies, and outlines the key facts and statistics relating to the District and the main issues which it currently faces. From these the proposed Council's Aim and Priorities have been developed as follows:</p> <p style="padding-left: 40px;">Aim: To be recognised as the most efficient council in the country.</p> <p style="padding-left: 40px;">Priorities:</p> <ol style="list-style-type: none"> <li>To provide high quality services at the lowest possible cost to Council Taxpayers;</li> <li>To protect the local environment whilst supporting economic growth;</li> <li>To champion issues which are important to local people.</li> </ol> <p>3. The Corporate Strategy gives the rationale for each of the Priorities and also sets out the objectives and key tasks to achieve each Priority. When finalised, the Corporate Strategy will also contain a set of Performance Indicators (currently under review), and a summary of the Medium Term Financial Strategy.</p> <p>4. The Cabinet is requested to approve the draft Corporate Strategy 2016-2019 as a basis for consultation. Once approved, consultation will be carried out with Town/Parish Councils; this Council's Overview and Scrutiny Committee; local businesses; and residents. A consultation document will also be made available on the Council's Website.</p>	

5. A report detailing the results of the consultation will be submitted to the Cabinet for consideration at its Meeting which is scheduled to be held on 18<sup>th</sup> February 2015, and the final Corporate Strategy 2016-2019 will then be recommended to the Council for approval.

(END)