

Equality and Rurality Impact Assessment Form

When completing this form you will need to provide evidence that you have considered how the ‘protected characteristics’ may be impacted upon by this decision. In line with the General Equality Duty the Council must, in the exercise of its functions, have due regard for the need to:

- a) Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

This form should be completed in conjunction with the guidance document available on the Intranet or by contacting the Corporate Support Team ext. 2607.

1. Persons responsible for this assessment:

Names: Maria Wheatley, Fiona Woodhouse and Carl Jones	
Date of assessment: 4 th March 2020	Telephone: 01285 623000(Cotswold) Email: maria.wheatley@publicagroup.uk

2. Name of the policy, service, strategy, procedure or function:

A new car park in the grounds of the Cirencester Rugby Football Club will be available for permit holders Monday to Friday and available for attendees of the Rugby club at the weekends. A new Cotswold District Council (Whiteway Car Park) (off-street parking places) Order 2020 will be established , to enable the regulation, charging and enforcement of the car park Monday to Friday.

3. Briefly describe it aims and objectives

Cotswold District Council has entered into a lease agreement with Cirencester Rugby Football Club to for the provision of additional parking to serve Cirencester.

The new car park will provide decant parking during the construction phase of the proposed Waterloo decked car park and for longer term permit-holder parking.

The Council has no statutory obligation to provide car parking. The Council is delivering additional parking capacity in response to the needs of all motorists but the Whiteway Car Park will specifically address the needs of businesses and workers who drive in to the town and need to park all day. The Car Park will provide 151 standard bays, 4 electrical vehicle charging bays, 3 wider bays for blue badge holders, and 5 motor cycle bays.

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4. Are there any external considerations? (e.g. Legislation/government directives)

There is a legal requirement to make a Parking Order which requires the Council to advertise the proposed Order in the locations affected and the local press.

Public consultation was carried out for the planning permission.

There is a legal requirement for Statutory and public consultation to be carried out for a new Parking Order.

5. What evidence has helped to inform this assessment?

Source	<input checked="" type="checkbox"/>	If ticked please explain what
Demographic data and other statistics, including census findings	<input type="checkbox"/>	
Recent research findings including studies of deprivation	<input type="checkbox"/>	
Results of recent consultations and surveys	<input checked="" type="checkbox"/>	The Cotswold District Council Parking Strategy has evidence of the need to increase public parking spaces in Cirencester. The Planning permission included public consultation which included the planned number and size of bays. The provision of additional long stay spaces at this location will free up spaces near the centre of town. The new car park will have an improved surface and disabled bays which will benefit attendees of the Rugby Club.
Results of ethnic monitoring data and any equalities data	<input type="checkbox"/>	
Anecdotal information from groups and agencies within Gloucestershire	<input type="checkbox"/>	
Comparisons between similar functions / policies elsewhere	<input checked="" type="checkbox"/>	Accessibility is a key consideration for public car parks and this new car park will be an improvement to the current provision for Cirencester.
Analysis of audit reports and reviews	<input type="checkbox"/>	

Other:	<input type="checkbox"/>	
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6. Please specify how intend to gather evidence to fill any gaps identified above:

7. Has any consultation been carried out?

Yes consultation as part of the planning permission, which included studies made by the Highway Authority.

Further consultation will be made on the Parking Order which will regulate the car park.

If NO please outline any planned activities

8. What level of impact either directly or indirectly will the proposal have upon the general public / staff? (Please quantify where possible)

Level of impact	Response
NO IMPACT – The proposal has no impact upon the general public/staff	<input type="checkbox"/>
LOW – Few members of the general public/staff will be affected by this proposal	<input checked="" type="checkbox"/>
MEDIUM – A large group of the general public/staff will be affected by this proposal	<input type="checkbox"/>
HIGH – The proposal will have an impact upon the whole community/all staff	<input type="checkbox"/>
Comments: e.g. Who will this specifically impact? This will impact on parking permit holders who will be located, (allocated a space) at this car park.	

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9. Considering the available evidence, what type of impact could this function have on any of the protected characteristics?

Negative – it could disadvantage and therefore potentially not meet the General Equality duty;

Positive – it could benefit and help meet the General Equality duty;

Neutral – neither positive nor negative impact / Not sure

	Potential Negative	Potential Positive	Neutral	Reasons	Options for mitigating adverse impacts
Age – Young People			✓		
Age – Old People			✓		
Disability		✓		There are currently no disabled parking spaces at the Rugby Club.	
Sex – Male			✓		
Sex – Female			✓		
Race including Gypsy and Travellers			✓		
Religion or Belief			✓		
Sexual Orientation			✓		
Gender Reassignment			✓		
Pregnancy and maternity			✓		
Geographical impacts on one area			✓		
Other Groups			✓		
Rural considerations: ie Access to services; leisure facilities, transport; education; employment; broadband.			✓		

10. Action plan (add additional lines if necessary)

Action(s)	Lead Officer	Resource	Timescale

11. Is there is anything else that you wish to add?

Declaration

I/We are satisfied that an equality impact assessment has been carried out on this policy, service, strategy, procedure or function and where an negative impact has been identified actions have been developed to lessen or negate this impact. We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment.

Completed By:	Maria Wheatley	Role:	Parking Manager	Date:	
Line Managers signature:				Date:	
Reviewed by Corporate Equality Officer Group:				Date:	

Please forward an electronic copy to the Corporate Support Team – corporatesupport@fdean.gov.uk.